

Tools for remote teams

[Tools \(https://www.collaborationsuperpowers.com/tools/\)](https://www.collaborationsuperpowers.com/tools/) [Virtual meeting cards \(https://www.collaborationsuperpowers.com/supercards/\)](https://www.collaborationsuperpowers.com/supercards/)

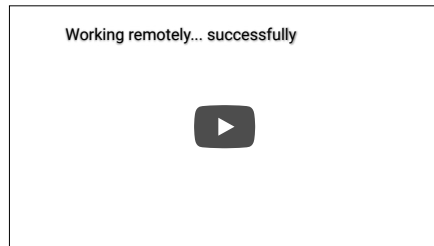
For individuals (<https://www.collaborationsuperpowers.com/category/podcast/individuals/>) For teams (<https://www.collaborationsuperpowers.com/category/podcast/teams/>)

For managers (<https://www.collaborationsuperpowers.com/category/podcast/managers/>) Webinar (<https://www.collaborationsuperpowers.com/remote-success/>)

This list reflects tools being used by remote workers in the Collaboration Superpowers network—with favorites highlighted. If you decide to give one of these remote tools a try, tell 'em Collaboration Superpowers sent you! LAST UPDATED: 02 April 2020

For more tips for how to use these tools to create presence on your team, watch our free, on-demand webinar on how to work remotely... successfully
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But wait, there's more! **Download your Remote Working Success Kit**
(<https://www.collaborationsuperpowers.com/superkit/>)!



<p>COLLABORATION</p> <ul style="list-style-type: none"> • Brainstorming and Planning • Collaborative Touchscreens • Decision Making • Document Editing and Wikis • Mind Mapping <p>COMMUNICATION</p> <ul style="list-style-type: none"> • Group Chat • Telepresence • Video Conferencing • Virtual Office • Virtual Reality • Voice Conferencing <p>MEETINGS</p> <ul style="list-style-type: none"> • Online Meeting Managers and Accessories • Standup Meetings/Status Updates • Video Broadcasting • Virtual Icebreakers 	<p>NITTY-GRITTY/LOGISTICS</p> <ul style="list-style-type: none"> • Access • Password Management • Task and Project Management • Time Tracking • Time Zones • Virtual Assistants • Workflow and Process Automation <p>TEAM BUILDING</p> <ul style="list-style-type: none"> • Appreciation • Feedback • Retrospectives • Retreats <p>BOOKS & GUIDES</p> <ul style="list-style-type: none"> • For Individuals • For Teams & Managers • On Working with Other Cultures <p>MISCELLANEOUS HANDY GADGETS</p>	<p>CONSULTANTS</p> <ul style="list-style-type: none"> • Academic Life Coaching • Agile Coaching • Communication • Outsourcing • Podcasting • Personal Development/Reputation • Taxes • Transitioning <p>COMMUNITIES</p> <p>COWORKING</p> <p>HR CONCERNS</p> <ul style="list-style-type: none"> • Freelancer Resources • Payroll & Insurance (Health, Disability, Life, etc) • Remote Working Policies • Online Work Sites <p>PODCASTS</p> <p>CONFERENCES</p>
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Name of tool

URL

Short description

Enter the code below

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Send

COLLABORATION

Brainstorming and Planning

- **A Web Whiteboard.** "A touch-friendly online whiteboard app that makes drawing, collaboration, and sharing easy." (<https://awwapp.com> (<https://awwapp.com>))
- **Batterii.** "Instead of working across many one-dimensional tools like Pinterest, Dropbox, dscout, and Powerpoint, Batterii brings everything together in one place." (<https://batterii.com> (<https://batterii.com/>))
- **Cardboard.** "Add cards and organize them into story maps. Once you've added some cards, you can start thinking about where you want to take your customers. Framing customer journeys through a story map helps you visualize user experiences, workflows, or test paths." (<https://cardboardit.com> (https://cardboardit.com))
- **Coggle.** "Produce beautiful notes quickly and easily. Share them with friends and colleagues to work on your ideas together." (<https://coggle.it> (https://coggle.it))
- **Conceptboard.** "Visual online collaboration for creative and remote teams — getting projects from initial idea to final approval." (<https://conceptboard.com> (<https://conceptboard.com/>))
- **Dropbox Paper.** "A new type of doc where teams can create together in a single space." (<https://www.dropbox.com/paper> (<https://www.dropbox.com/paper/>))
- **Groupboard.** "A free collaborative online whiteboard app that can be easily embedded into your website." (<http://www.groupboard.com/products> (<http://www.groupboard.com/products/>))
- **GroupMap.** Customisable brainstorming templates for meetings and workshops that help your team think better together. Prioritise and create action items that matter. (<https://www.groupmap.com> (<https://www.groupmap.com/>))
- **IdeaBoardz.** "Brainstorm, retrospect, collaborate." (<http://www.ideaboardz.com> (<http://www.ideaboardz.com/>))
- **iObeya.** "Collaborate visually anywhere in real-time from your computer, tablet, or touch display." (<http://www.iobeya.com> (<http://www.iobeya.com/>))
- **Kumu.** "Makes it easy to organize complex data into relationship maps that are beautiful to look at and a pleasure to use." (<https://kumu.io/> (<https://kumu.io/>))
- **Limnu.** "Sketch, share, and collaborate with your team like never before." (<https://limnu.com> (<https://limnu.com/>))
- **Lino.** "Free sticky and canvas services that requires nothing but a web browser." (<http://en.linoit.com> (<http://en.linoit.com/>))
- **MeetingSphere.** "Workshop tools for professionals." MeetingSphere Pro is for subject matter experts and professional facilitators. MeetingSphere One is designed for people who want to actually get an outcome from the group during a conference call and is targeted at all types of people who need to call online meetings, but are not necessarily subject matter experts, nor professional facilitators. (<https://www.meetingsphere.com> (<https://www.meetingsphere.com/>))
- **Milanote.** "Milanote is a tool for organizing creative projects into beautiful visual boards. By design, it feels a lot like working on the wall in a creative studio – visual, tactile and sometimes a bit messy." (<https://milanote.com/> (<https://milanote.com/>))
- **Miro.** "Your company-wide normalization layer for notes, media, data, and other inputs—all from different sources and in different formats." (<https://miro.com/> (<https://miro.com/>))
- **Mixed.** "Real-time whiteboard for distributed teams." (<https://mixed.io> (<https://mixed.io/>))
- **Mural.** "Think and collaborate visually. Anywhere, anytime." (<https://mural.co> (<https://mural.co/>))
- **NoteApp.** "Bring sticky notes to your team, in real time." (<https://noteapp.com> (<https://noteapp.com/>))
- **Popplet.** "A tool for the iPad and web to capture and organize your ideas." (<http://www.popplet.com> (<http://www.popplet.com/>))
- **Post-it Plus App.** "Simply capture your notes, organize, and then share with everyone." (https://www.post-it.com/3M/en_US/post-it/ideas/plus-app (https://www.post-it.com/3M/en_US/post-it/ideas/plus-app/))
- **Scribblar.** "Online whiteboard and collaboration." (<https://scribblar.com> (<https://scribblar.com/>))

- **Scribble.** "Your whiteboard companion to any call." (<https://scribbletogether.com>) (<https://scribbletogether.com>)
- **Stormboard.** "An online sticky note whiteboard that makes meetings, brainstorming, and creative projects more productive and effective." (<https://stormboard.com>) (<https://stormboard.com>)
- **TeamUp Labs.** "Example Mapping is an engaging way for teams to create a shared understanding for every story. Be sure to use TeamUp Labs Example Mapping tool for every kickoff." (<https://www.teamuplabs.com>) (<https://www.teamuplabs.com/>)
- **Twiddla.** "Mark up websites, graphics, and photos, or start drawing on a blank canvas. Browse the web with your students or make that remote tutoring session more productive than ever." (<https://www.twiddla.com>) (<https://www.twiddla.com/>)
- **Web Whiteboard.** "The simplest way to instantly draw and write together online. Nothing to install or learn. Passwords and accounts are entirely optional. Just create an online whiteboard with one click, and share it live by sending the link to people.." (<https://webwhiteboard.com>) (<https://webwhiteboard.com/>)
- **Whiteboard Fox.** "Share a virtual whiteboard in real-time using any modern web browser." (<https://whiteboardfox.com>) (<https://whiteboardfox.com/>)
- **Ziteboard.** "A zoomable online whiteboard with realtime collaboration and simple teamworking to visualize your ideas, enhance your meetings, improve your tutoring sessions and design together." (<https://ziteboard.com>) (<https://ziteboard.com/>)

Collaborative Touchscreens

- **eteoBoard.** A digital task board that consists of large monitors equipped with cameras, microphones, and a virtual task board set up to simulate face-to-face interaction as much as possible. (See my interview with senior consultant and Scrum Master Vincent Tietz at <https://www.collaborationsuperpowers.com/82-connect-distributed-agile-teams-with-eteo-at-saxonia-systems>) (<https://www.sogehtsoftware.de/zusammenarbeit-alt/eteoboard>) (<https://www.sogehtsoftware.de/zusammenarbeit-alt/eteoboard/>)
- **FlatFrog.** "Powering Seamless Interaction in Large Displays." (<https://www.flatfrog.com>) (<https://www.flatfrog.com/>)
- **Rentouch.** "55-inch touchscreens to boost your Agile efficiency." (<http://www.rentouch.ch>) (<http://www.rentouch.ch>)

Decision Making

- **Bizy.** "Smart and easy group decision making." (<https://www.bizy.com>) (<https://www.bizy.com/>)
- **Cloverpop for Slack.** "The way to keep track of decisions in Slack, free! Decide faster with polls, announcements and approvals." (<https://www.cloverpop.com/slack>) (<https://www.cloverpop.com/slack/>)
- **Conceptboard.** "Visual online collaboration for creative and remote teams—getting projects from initial idea to final approval." (<https://conceptboard.com>) (<https://conceptboard.com/>)
- **Conteneo.** Looks at classes of problems that are collaborative in nature and then designs games to help groups collaboratively solve those problems. (See my interview with founder and CEO Luke Hohmann at <https://www.collaborationsuperpowers.com/creating-epic-wins-through-collaborative-games-luke-hohmann>) (<https://www.collaborationsuperpowers.com/creating-epic-wins-through-collaborative-games-luke-hohmann/>) (<https://conteneo.co>) (<https://conteneo.co/>)
- **The Decider.** "Answer a few simple questions to explore better ways to make group decisions." (<https://thecider.app>) (<https://thecider.app/>)
- **Delegation Poker.** "Enables management to clarify delegation and to foster empowerment for both management and workers" (<https://management30.com/practice/delegation-board>) (<https://management30.com/practice/delegation-board/>)
- **Ideaflip.** "Ideaflip makes it easy for your team to quickly turn thoughts into ideas, then share and refine them.... It's a beautifully simple web app that's perfect for group brainstorming and individual ideas." (<https://ideaflip.com>) (<https://ideaflip.com/>)
- **Ideation360.** "Collect ideas from anyone, at any time, anywhere." (<https://ideation360.com>) (<https://ideation360.com/>)
- **Kialo.** "Debate platform powered by reason." (<https://www.kialo.com>) (<https://www.kialo.com/>)
- **Loomio.** "A safe place to have considered discussions and make decisions away from social media." (<https://www.loomio.org>) (<https://www.loomio.org/>)
- **Marylink.** "The first solution to integrate a digital workplace, ideation software, and project management – fully extensible with app store. Powered by Open Source and Open innovation." (<http://platform.marylink.eu>) (<http://platform.marylink.eu/>)

- **Mindply.** “Quickly poll your teammates to make a transparent decision.” (<https://mindply.com/products/decido/> (<https://mindply.com/products/decido/>))
- **Picker Wheel.** “a very handy online random decision tool that can spin the wheel and pick a choice from a bunch of inputs.” (<https://pickerwheel.com/> (<https://pickerwheel.com/>))
- **Synthetron.** “We help engage crowds to get answers to your important questions.” (<http://www.synthetron.com> (<http://www.synthetron.com>))
- **WE THINQ.** Idea management software to help companies create an open culture of feedback and innovation. (**See my interview with director Christian Kreutz at** <https://www.collaborationsuperpowers.com/76-create-horizontal-organizations-with-wethinq> (<https://www.collaborationsuperpowers.com/76-create-horizontal-organizations-with-wethinq>)) (<https://www.wethinq.com> (<https://www.wethinq.com/>))
- **Yabbu.** “Enables teams to make decisions, monitor progress, and discuss topics without having a face-to-face meeting.” (<https://www.yabbu.com> (<https://www.yabbu.com>))
- **Wheel Decide.** “If you can't decide, all you need to do is touch the wheel, let go, and let the Wheel Decide.” (<https://wheeldecide.com/> (<https://wheeldecide.com/>))

Document Editing and Wikis

- **Confluence.** “Content collaboration software that changes how modern teams work.” (<https://www.atlassian.com/software/confluence> (<https://www.atlassian.com/software/confluence>))
- **Draft.** “When you share your document using Draft, any changes your collaborator makes are on their own copy of the document, and you get to accept or ignore each individual change they make.” (<http://docs.withdraft.com> (<http://docs.withdraft.com>))
- **Etherpad.** “A highly customizable open-source online editor providing collaborative editing in real-time.” (<http://etherpad.org> (<http://etherpad.org>))
- **Google Docs.** “Create a new document and edit with others at the same time—from your computer, phone, or tablet. Get stuff done with or without an internet connection. Use Docs to edit Word files. Free from Google.” (<https://www.google.com/docs/about> (<https://www.google.com/docs/about>))
- **Guru.** “Capture an answer [in Slack] the first time it's asked by using an emoji reaction. Guru will prompt you to create and save that content to a card that can be reused by the whole team.” (<https://www.getguru.com/solutions/slack> (<https://www.getguru.com/solutions/slack>))
- **Nuclino.** “The easy knowledge base for teams.” (<https://www.nuclino.com> (<https://www.nuclino.com/>))
- **Quip.** “Combines documents, spreadsheets, checklists, and team chat in one place.” (<https://quip.com> (<https://quip.com/>))
- **Slite.** “A super simple app for teams to write notes, create their wiki and work on docs together.” (<https://slite.com> (<https://slite.com/>))
- **SMASHDOCS.** “Create, review, and produce professional documents with other people through your own web browser.” (<https://www.smashdocs.net> (<https://www.smashdocs.net>))
- **Tettra.** “A company wiki that helps Slack teams manage and share organizational knowledge.” (<https://tettra.co> (<https://tettra.co/>))

Mind Mapping

- **Canva.** A free, ready-made templates and simple, drag and drop design tools that help you create a perfect mind map in minutes. (<https://www.canva.com/graphs/ecomap/> (<https://www.canva.com/graphs/ecomap/>))
- **Edraw Max.** “An all-in-one diagram software, which can simplify the creation of over 200 types of diagrams such as business presentations, building plans, mind maps, science illustration, fashion designs, UML diagrams, workflows, wireframes, electrical diagrams, pid diagram, directional maps, database diagrams, and more.” (<https://www.edrawsoft.com/download-edrawmax.php> (<https://www.edrawsoft.com/download-edrawmax.php>))
- **Lighten.** “Mind mapping and brainstorming software.” (<http://lighten.xmind.net> (<http://lighten.xmind.net>))
- **MindMeister.** “Online mind-mapping tool that lets you capture, develop, and share ideas visually.” (<https://www.mindmeister.com> (<https://www.mindmeister.com>))
- **MindMup.** “Easy to use Mind mapping tool that you can save files to google drive at no cost.” (<https://www.mindmup.com/> (<https://www.mindmup.com/>))
- **MindNode.** “Visualize your ideas. Start with a central thought and then brainstorm, organize, and share your mind maps.” (<https://mindnode.com> (<https://mindnode.com>))
- **Scapple.** “Ever scribbled ideas on a piece of paper and drawn lines between related thoughts? Then you already know what Scapple does. It's a virtual sheet of paper that lets you make notes anywhere and connect them using lines or arrows.” (<https://www.literatureandlatte.com/scapple/overview> (<https://www.literatureandlatte.com/scapple/overview>))

- **XMind**. "Mind mapping and brainstorming software." (<http://www.xmind.net>) (<http://www.xmind.net>)

COMMUNICATION

Group Chat

- **Chanty**. "A simple and fast team chat app that helps teams in all business segments communicate effectively and get the most out of collaboration." (<https://www.chanty.com/>) (<https://www.chanty.com/>)
- **Glip**. "Team messaging, file sharing, and video that you'll fall in love with." (<https://glip.com>) (<https://glip.com>)
- **Fleep**. "A flexible messenger that integrates with email and lets you store and share files easily." (<https://fleep.io>) (<https://fleep.io/>)
- **Front**. "The shared in-box for teams. All your emails, apps, and teammates in one collaborative workspace." (<https://frontapp.com>) (<https://frontapp.com>)
- **Mattermost**. "a flexible, open source messaging platform that enables secure team collaboration." (<https://mattermost.com/>) (<https://mattermost.com/>)
- **Saba**. "Collaboration and social tools to help employees work with real-time information and continuous conversations, no matter where they are located." (<https://www.saba.com/products/engagement/workplace-collaboration>) (<https://www.saba.com/products/engagement/workplace-collaboration>)
- **Slack**. Team conversations in open or private channels. (<https://slack.com>) (<https://slack.com>)
- **Tempus**. "The local social network for temporary, log free shares." (<https://tempus.com>) (<https://tempus.com/>)
- **Troop Messenger**. "The Unified Business Communication Platform." (<https://www.troopmessenger.com/>) (<https://www.troopmessenger.com/>)
- **Twist**. "Keeps your conversations on-topic and in one place." (<https://twist.com/>) (<https://twist.com/>)

Telepresence

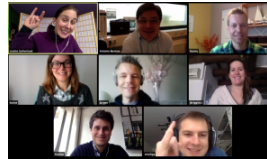
- **AV1**. "The telepresence robot for children and young adults suffering from long-term illness." (<https://www.noisolation.com/global/av1>) (<https://www.noisolation.com/global/av1/>)
- **Beam**. With the Beam you can call in (just like with Skype) and drive yourself around using the arrow keys on your keyboard. (<https://149353570.v2.pressablecdn.com/wp-content/uploads/2015/07/BeaminVegas.png>) (See my interview with marketing director Erin Rapacki at <https://www.collaborationsuperpowers.com/47-be-in-two-places-at-once-with-beam-smart-presence>) (<https://www.collaborationsuperpowers.com/47-be-in-two-places-at-once-with-beam-smart-presence>.) (<https://suitabletech.com>) (<https://suitabletech.com>)
- **Kubi**. Beam into the Kubi and move yourself from side to side and up and down. Great for meetings where there's only one remote attendee. You can sit at the table with others and turn yourself to see who is speaking or look at the whiteboard. (See my interview with some of the **Revolve Robotics team** at <https://www.collaborationsuperpowers.com/18-teleport-with-the-kubi-teleconference-robot-revolve-robotics>) (<https://www.collaborationsuperpowers.com/18-teleport-with-the-kubi-teleconference-robot-revolve-robotics>.) (<https://www.revolverobotics.com/about-us/#ordering>) (<https://www.revolverobotics.com/about-us/#ordering>)
- **Ohmni**. "Be there in one click. From anywhere in the world." (<https://ohmnilabs.com>) (<https://ohmnilabs.com>)
- **Personify**. "Teleport yourself, holographically. For augmented/virtual mixed reality." (See my interview with some of the **Personify team** at <https://www.collaborationsuperpowers.com/31-embody-your-team-online-with-personify>) (<https://www.collaborationsuperpowers.com/31-embody-your-team-online-with-personify>.) (<https://www.personify.com>) (<https://personifyinc.com/>)
- **Temi**. "The personal robot." (<https://www.robotemi.com>) (<https://www.robotemi.com/>)



Video Conferencing

- **Airmeet**. "Online events that encourage immersive interactions and networking among attendees." (<https://www.airmeet.com/>) (<https://www.airmeet.com/>)
- **Amazon Chime**. "Frustration-free online meetings with exceptional audio and video quality." (<https://149353570.v2.pressablecdn.com/wp->

content/uploads/2014/06/hmo_team-30dec2014.png)(<https://aws.amazon.com/chime>) (<https://aws.amazon.com/chime>)



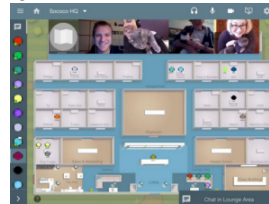
- **Appear.in.** An easy, instant way to have a shared-screen video call. Someone creates a link to a room and sends it to others. No registration needed. (<https://appear.in>) (<https://appear.in>)
- **Bluejeans.** "Video, audio, and web conferencing that works with the collaboration tools you use every day."(<https://www.bluejeans.com>) (<https://www.bluejeans.com>)
- **Catch.** Send quick video messages that expire after twenty-four hours. (<https://betalist.com/startups/catch>) (<https://www.bluejeans.com/>)
- **Collabify.** Online meetings made easy. No registration. No log in. No worries. Just one click. (<https://collabify.app>) (<https://collabify.app/>)
- **Cyclops.** One-click video conferencing with no download, no login, for up to eight people. (<https://www.cyclops.io>) (<https://www.cyclops.io>)
- **Daily.co.** 1-click video calls, with more. (<https://www.daily.co>) (<https://www.daily.co/>)
- **Discord.** "All-in-one voice and text chat for gamers that's free, secure, and works on both your desktop and phone." (<https://discordapp.com>) (<https://discordapp.com>)
- **8x8.** A unified communication system, VoIP and a wealth of resources for business, big and small, to learn more about the benefits of cloud communications and how these tools can help make remote work more effective. (<https://www.8x8.com/>) (<https://www.8x8.com/>)
- **Eyes on.** "Eyeson offers you perfectly crisp video calls, even during large group calls and on your mobile." (<https://www.eyeson.com/>) (<https://www.eyeson.com/>)
- **Freebird.** "Quickly jump in and out of voice channels instead of scheduling calls. It's so fast you'll feel like you're working side by side." (<https://heyfreebird.com/>) (<https://heyfreebird.com/>)
- **Gather.** "A personalised web meeting platform shaped around your specific business needs." (<https://www.timetogather.co.uk/>) (<https://www.timetogather.co.uk/>)
- **GoToMeeting.** "Online Meeting Software with HD Video Conferencing." (<https://www.gotomeeting.com>) (<https://www.gotomeeting.com/>)
- **Hangouts Meet.** Real-time meetings by Google. Using your browser, share your video, desktop, and presentations with teammates and customers. (<https://meet.google.com>) (<https://meet.google.com>)
- **Jitsi Meet.** "No downloads required. Jitsi Meet works directly within your browser. Simply share your conference URL with others to get started." (<https://meet.jit.si>) (<https://meet.jit.si>)
- **Join.me.** Free screen sharing, online meetings, and web conferencing. (<https://www.join.me>) (<https://www.join.me>)
- **Kandao.** "Kandao 360° all-in-one conferencing camera gives you a true face-to-face meeting experience by delivering 1080P HD video with crystal clear audio." (<https://www.kandaovr.com/kandao-meeting/>) (<https://www.kandaovr.com/kandao-meeting/>)
- **Lifesize.** "Video conferencing in stunning 4K. Meet, collaborate, connect and inspire." (<https://www.lifesize.com/>) (<https://www.lifesize.com/>)
- **Loom.** Google Chrome extension that allows you to record and share your screen and webcam. (<https://www.useloom.com>) (<https://www.useloom.com>)
- **Mashme.io.** "A cloud-based video collaboration platform." (<https://www.mashme.io/>) (<https://www.mashme.io/>)
- **Meeting Owl.** Intelligent 360-degree all-in-one video conferencing device. (<https://www.owllabs.com/meeting-owl>) (<https://www.owllabs.com/meeting-owl>)
- **Odro.** One-click online video meetings. (<http://www.odro.co.uk>) (<http://www.odro.co.uk>)
- **Pexip.** "Empower your organization with face-to-face collaboration, no matter the location or technology." (<https://www.pexip.com/>) (<https://www.pexip.com/>)
- **Portal from Facebook.** "Portal feels less like a video call and more like you're in the same room — even when you're miles apart." (<https://portal.facebook.com>) (<https://portal.facebook.com/>)
- **Screencastify.** "The #1 screen recorder for Chrome." (<https://www.screencastify.com>) (<https://www.screencastify.com/>)
- **Shindig.** Large-scale video chat events that allow you to present to an online audience of up to one thousand people. You can also take questions from the audience, provide audience with chat, and stream to YouTube or Facebook Live. (<https://www.shindig.com>) (<https://www.shindig.com>)
- **StarLeaf.** "StarLeaf keeps you connected and collaborating wherever you are so you can stay productive from the office, at home, or on the move." (<https://www.starleaf.com/>) (<https://www.starleaf.com/>)
- **Swivel.** "Audio chat for remote teams with office-like acoustic interactions." (<https://swivel.is/>) (<https://swivel.is/>)

- **VideoFacilitator.** "high levels of participant mobility, as well as intuitive and nonintrusive facilitator controls." (<https://www.videofacilitator.com/help/feature-overview>) (<https://www.videofacilitator.com/help/feature-overview>)
- **YAC.** Talk with your team, no meetings or scheduling needed. Listen on your own time & stay in sync. (<https://www.yac.chat/>) (<https://www.yac.chat/>)
- **Zoom.** Enterprise video conferencing and web conferencing. (<https://zoom.us>) (<https://zoom.us>)

Virtual Office

Working with colleagues in a virtual office can create a surprisingly strong sense of community and connection.

- **Bisner.** "We empower coworking spaces around the globe to communicate and interact better with their community." (<https://www.sococo.com/>)



utm_source=collaborationsuperpowers&utm_medium=web&utm_campaign=affiliate_referral) (<https://www.bisner.com>) (<https://www.bisner.com>)

- **Complice.** "Find people to work with. If there's nobody else in a room, you can still go in it and invite your friends to join." (<https://complice.co/rooms>) (<https://complice.co/rooms>)
- **Hubs by Mozilla.** Share a virtual room with friends. Watch videos, play with 3D objects, or just hang out. (<https://hubs.mozilla.com/>) (<https://hubs.mozilla.com/>)
- **Myworkhive.** "A social enterprise for parents, carers and anyone looking for a more flexible career that fits their life." (<https://www.myworkhive.com/>) (<https://www.myworkhive.com/>)
- **My Digital Office.** "A complete online digital workplace, with desks, rooms, and even an office phone. You get all of the benefits of having a brick-and-mortar office, without needing one." (<https://www.mydigitaloffice.io/>) (<https://www.mydigitaloffice.io/>)
- **Notion.** "Write, plan, collaborate, and get organized. Notion is all you need — in one tool." (<https://www.notion.so/>) (<https://www.notion.so/>)
- **Pragli.** "View the conversations in your office. Feel connected with your teammates with live avatars, periodic photos, or both." (<https://pragli.com/>) (<https://pragli.com/>)
- **PukkaTeam.** "Bring your remote team together, get real team presence with automated selfie photos, and see their status throughout the day." (<https://pukkateam.com>) (<https://pukkateam.com>)
- **qube.** "A virtual office that enables you to work remotely. See who's chatting with coworkers, out of the office, or stepped out for lunch." (<https://seeq12.github.io/qube/>) (<https://seeq12.github.io/qube/>)
- **Remo.** "Online office space for remote teams." (<https://remo.co/>) (<https://remo.co/>)
- **RemoteHQ.** "Real-time collaboration for distributed teams" (<https://www.producthunt.com/posts/remotehq>) (<https://www.producthunt.com/posts/remotehq>)
- **Sococo.** Sococo offers a virtual office with a customizable floor plan. All logged-in workers' avatars are visible, so everyone knows who is working. Includes options for group discussion rooms with video and screen sharing, a virtual water cooler chatting area, and a Do Not Disturb Room. (See my interview with some of the Sococo team at <https://www.collaborationsuperpowers.com/60-be-a-high-functioning-connected-team-in-a-sococo-virtual-office> (<https://www.collaborationsuperpowers.com/60-be-a-high-functioning-connected-team-in-a-sococo-virtual-office>), (<https://www.sococo.com>) (<https://www.sococo.com>))
- **Tandem.** Re-discover the flow of working together in-person. See, talk to, and collaborate with your team in one click. (<https://tandem.chat/>) (<https://tandem.chat/>)
- **TeamSatus.** "Empower you and your teammates to bring work and life into harmony—to be able to stay connected and collaborative no matter where in the world you're located." (<https://teamstatus.net/#/>) (<https://teamstatus.net/#/>)
- **VirBELA.** "The Future of Work. One world, achieving together. VirBELA enables next-generation, remote collaboration." (<https://www.virbela.com/>) (<https://www.virbela.com/>)
- **Walkabout Workplace.** "An award-winning online workplace connecting remote teams—seamlessly." (<https://www.walkaboutco.com>) (<https://www.walkaboutco.com>)
- **Wurkr.** "A video platform that replicates your physical office – online! You can communicate and work with your distributed or remote colleagues visibly and in real-time wherever they may be.!" (<https://wurkr.io/>) (<https://wurkr.io/>)

Virtual Reality

- **3D Immersive Collaboration.** "Your virtual place for real training, education, collaboration, and more." (<https://www.3dicc.com> (<https://www.3dicc.com>))
- **MeetinVR.** "MeetinVR enables your company to have powerful meetings in interactive VR spaces." (<https://meetinvr.net/> (<https://meetinvr.net/>))
- **Qube.** "An innovative virtual world from Pentacle The Virtual Business School." (<http://qube.cc> (<http://qube.cc/>))
- **rumii.** "Virtual reality software for remote teams." (See my interview with Doghead Simulations at <https://www.collaborationsuperpowers.com/151-virtual-reality-for-remote-teams-with-doghead-simulations> (<https://www.collaborationsuperpowers.com/151-virtual-reality-for-remote-teams-with-doghead-simulations>)). (<http://www.dogheadsimulations.com> (<http://www.dogheadsimulations.com>))
- **Second Life.** "The pioneering virtual world that's been enjoyed by millions of people and seen billions of dollars transacted among users in its economy." (<http://secondlife.com> (<http://secondlife.com>))
- **Spatial.** "Collaborate from anywhere in AR and Vr." (<https://spatial.io/> (<https://spatial.io/>))

Voice Conferencing

- **Discord.** "All-in-one voice and text chat for gamers that's free, secure, and works on both your desktop and phone." (<https://discordapp.com> (<https://discordapp.com>))
- **VAIL.** "Voice + email." (<http://danariely.com/resources/vail-voice-email> (<http://danariely.com/resources/vail-voice-email>))
- **Voxer.** "Walkie talkie app for high-performance teams. Your team has secure, real-time communication in one powerful push-to-talk." (<https://voxer.com> (<https://voxer.com>))

MEETINGS

Online Meeting Managers and Accessories

- **Circles.** "The Circles System™ facilitates authentic, intentional dialogue across organizations, at scale." (<https://www.circl.es/platform> (<https://www.circl.es/platform>))
- **ChromaCam.** "A Windows desktop application that works with a standard webcam and all leading video chat apps." (See my interview with some of the Personify team at <https://www.collaborationsuperpowers.com/31-embodiment-your-team-online-with-personify> (<https://www.collaborationsuperpowers.com/31-embodiment-your-team-online-with-personify>)). (<https://www.chromacam.me> (<https://www.chromacam.me>))
- **Cogsworth.** "Lets your customers book time with you when you are available." (<https://get.cogsworth.com> (<https://get.cogsworth.com>))
- **descript.** "From meeting notes to multitrack editing, Descript is the powerful, flexible, and easy to use home for your audio and video." (<https://www.descript.com/use-cases> (<https://www.descript.com/use-cases>))
- **DroidCam.** "DroidCam turns your Android device into a wireless webcam, letting you chat on Skype, Google+, and other programs." (<https://www.dev47apps.com/> (<https://www.dev47apps.com/>))
- **Hugo.** "The meeting note platform that makes meeting insights actionable and keeps your whole team in the loop." (<https://www.hugo.ai> (<https://www.hugo.ai>))
- **Inpirometer.** "Bringing the business culture of meetings out of the dark ages..." (<https://inspirometer.com/> (<https://inspirometer.com/>))
- **Kahoot!** "Kahoot! makes it easy to create, share and play fun learning games or trivia quizzes in minutes." (<https://kahoot.com/> (<https://kahoot.com/>))
- **Kiryf's Facilitation Toolkit.** "An extensive set of templates for different kinds of facilitated online sessions supported with guides and examples." (<https://baranoshnik.com> (<https://baranoshnik.com/>))
- **Klaxoon.** "The meeting revolution". (<https://klaxoon.com/> (<https://klaxoon.com/>))
- **krisp.ai.** "Mute the background noise during your calls." (<https://krisp.ai> (<https://krisp.ai/>))
- **Lean Coffee Table.** "Lean Coffee Table helps distributed teams to run effective 'agenda-less' Lean Coffee meetings. Lean Coffee is a wonderfully simple idea developed by Jim Benson and Jeremy Lightsmith." (<http://leancoffeetable.com> (<http://leancoffeetable.com>))
- **Lucid Meetings.** "Smart software for great meetings." Helps you schedule times, send calendar reminders, agree on an agenda, log action items, gather user feedback, and use or create your own meeting templates. (<https://www.lucidmeetings.com> (<https://www.lucidmeetings.com>))
- **MeetingSphere.** "Virtual workspaces for dynamic collaboration." (<https://www.meetingsphere.com/> (<https://www.meetingsphere.com/>))
- **MeetingQuality.** "Meetings with meaning." (<https://www.meetingquality.com/> (<https://www.meetingquality.com/>))
- **Meeting Toolchest.** "Resources to make your meetings more effective." (<https://meeting.toolchest.org/> (<https://meeting.toolchest.org/>))

- **Mentimeter.** "Interactive presentations, workshops, and meetings." (<https://www.mentimeter.com> (<https://www.mentimeter.com>))
- **Meetingroom.** "Connecting teams in a virtual reality meeting room from any device." (<https://meetingroom.io/> (<https://meetingroom.io/>))
- **MultiTaction.** "Where the ultimate touch technology meets the complete visualization and collaboration solution." (<https://www.multitaction.com/> (<https://www.multitaction.com/>))
- **Nureva.** "Advanced audio conferencing systems and real-time visual collaboration tools bring your team together for better results." (<https://www.nureva.com/> (<https://www.nureva.com/>))
- **Parabol.** "Software-facilitated retrospectives and check-in meetings." (<https://www.parabol.co> (<https://www.parabol.co/>))
- **room.sh.** "Create a free online meeting room with powerful collaboration tools." (<https://room.sh/> (<https://room.sh/>))
- **Roti.express.** "Get instant feedback from your meetings, workshops, and conferences." (<https://roti.express> (<https://roti.express>))
- **Scriby.** "A meeting notes platform that augments your calendar and makes your meetings *systematically* productive." (<https://scriby.ai> (<https://scriby.ai/>))
- **Slido.** "Live Q&A, polls, and slides for your meetings and events." (<https://www.sli.do> (<https://www.sli.do/>))
- **SoapBox.** "SoapBox provides a single place for people managers and employees to collaborate." (<https://soapboxhq.com/meeting-agenda-app> (<https://soapboxhq.com/meeting-agenda-app>))
- **Supercards.** These beautiful Supercards enable you to communicate visually during your online meetings. (<https://www.collaborationsuperpowers.com/supercards> (<https://www.collaborationsuperpowers.com/supercards>))
- **TastyCupcakes.** "Fuel for invention and learning." (<https://tastycupcakes.org/> (<https://tastycupcakes.org/>))
- **Virtual card app.** Cards for your phone to hold up when you're on a group video call by Stephen Walker via GitHub (Inspired by the Collaboration Supercards).
- **Vidrio.** "Vidrio makes for effortlessly engaging screencasts." (<https://vidr.io/> (<https://vidr.io/>))
- **Yack.** "Combines automatically transcribed calls with instant messaging." (<https://yack.net> (<https://yack.net>))

Standup Meetings/Status Updates

- **iDoneThis.** "Daily check-ins and powerful progress reports." (<https://home.idonethis.com> (<https://home.idonethis.com>))
- **Jackfruit.** "Always-on video rooms for your Slack channels." (<https://jackfruit.live/> (<https://jackfruit.live/>))
- **Olaph.** "A Slack bot that facilitates daily standups for your team inside of Slack." (<https://olaph.io/> (<https://olaph.io/>))
- **Stand-Bot.** "Run asynchronous stand-up meetings in Slack. Keep your team up to date." (<https://softwaredevtools.com/stand-bot> (<https://softwaredevtools.com/stand-bot/>))
- **Standup Bot.** "Standup Bot collects information from your team, organizes it, and posts it in one easy-to-find place. It keeps teams accountable, allows them to track goals, and removes roadblocks by getting your team back in sync." (<https://standupbot.com> (<https://standupbot.com>))
- **Standuply.** "Run asynchronous standup meetings via text and audio/video, and track team performance." (<https://standuply.com> (<https://standuply.com>))
- **Standups.** "Supercharged video standups for teams." (<https://standups.io/> (<https://standups.io/>))
- **Weekdone.** "Set structured goals to align activities throughout your organization. Track weekly progress, provide feedback, and move everyone in a unified direction." (<https://weekdone.com> (<https://weekdone.com>))
- **WorkingOn.** "Simple status reporting integrated into your workflow to improve team visibility." (<https://www.workingon.co> (<https://www.workingon.co>))

Video Broadcasting

- **Be Live.** "Engage your audience on Facebook Live with an amazing live broadcast." (<https://belive.tv> (<https://belive.tv>))
- **Crowdcast.** "Live video Q&As, interviews, summits, webinars, and more." (<https://www.crowdcast.io> (<https://www.crowdcast.io>))

Virtual Icebreakers

- **Dr.Clue.** Virtual and in-person treasure hunts for teams. (See my interview with Dr. Clue at <https://www.collaborationsuperpowers.com/solve-the-puzzles-of-teamwork-with-dr-clue> (<https://www.collaborationsuperpowers.com/solve-the-puzzles-of-teamwork-with-dr-clue>)). (<https://drclue.com> (<https://drclue.com>))

- **Icebreaker.** Start your meetings and gatherings with over 200 questions designed to build trust, connectedness, and psychological safety. (<https://icebreaker.range.co/> (<https://icebreaker.range.co/>))
- **Kahoot.** "Create, play and share learning games." (<https://kahoot.com> (<https://kahoot.com/>))
- **Personal Maps.** A simple mind-mapping technique to help you get to know your remote or colocated team members. (<https://management30.com/practice/personal-maps> (<https://management30.com/practice/personal-maps>))
- **WorkStyle.** "An online tool that measures employee personality and then generates profiles for each employee, and the team as a whole." (<https://www.workstyle.io> (<https://www.workstyle.io/>))



(<https://www.collaborationsuperpowers.com/44-icebreakers-for-virtual-teams/>)

NITTY-GRITTY/LOGISTICS

Access

- **Horbita.** "Enables you to work with your files online from anywhere and any computer without having to sync, download or install anything." (<https://www.horbita.com> (<https://www.horbita.com/>))
- **Webjets.** "The creative desktop for all things that matter." (<http://webjets.io> (<http://webjets.io/>))

Password Management

- **1Password.** "Remembers all [your passwords] for you. Save your passwords and log into sites with a single click." (<https://1password.com> (<https://1password.com/>))
- **Dashlane.** "Never forget another password. Manage important account passwords intelligently and automatically." (<https://www.dashlane.com> (<https://www.dashlane.com/>))
- **LastPass.** "Remembers all your passwords, so you don't have to." (<https://www.lastpass.com> (<https://www.lastpass.com/>))
- **LessPass.** "Remember one master password to access your passwords, anywhere, anytime." (<https://lesspass.com> (<https://lesspass.com/>))
- **RoboForm.** "You'll never need to remember or type your passwords again." (<https://www.roboform.com> (<https://www.roboform.com/>))
- **Zoho Vault.** "Online password manager for teams." (<https://www.zoho.eu/vault> (<https://www.zoho.eu/vault/>))

Task and Project Management

Note: There are too many task and project management tools to list. Check out these comparisons of project management software on Wikipedia (https://en.wikipedia.org/wiki/Comparison_of_project_management_software) and Cloudwards (<https://www.cloudwards.net/best-project-management-software/>).

- **Actioned.** "A Team Productivity Tool to supercharge your results." (<https://www.actioned.com/> (<https://www.actioned.com/>))
- **Aha!** "Roadmap software to manage your products [and] connect strategy to execution." (<https://www.aha.io> (<https://www.aha.io/>))
- **Asana.** "The easiest way to manage team projects and tasks." (<https://asana.com> (<https://asana.com/>))
- **Basecamp.** "Basecamp puts everything you need to get work done in one place. It's the calm, organized way to manage projects, work with clients, and communicate company-wide." (<https://basecamp.com> (<https://basecamp.com/>))
- **Cage.** "Project management and collaborative software tool for designers, agencies, and teams to share their creative work." (<https://cageapp.com/> (<https://cageapp.com/>))
- **CLARO.** "No distractions, just your workweek with things to do at a glance." (<http://claro.today/> (<http://claro.today/>))
- **Clio.** "All you need to run a law practice from intake to invoice, with powerful tools to manage cases, clients, documents, bills, calendars, time tracking, reporting, and accounting." (<https://www.clio.com> (<https://www.clio.com/>))

- **Delibr.** "Worlds first tool that helps product teams create structure, promote collaboration and save time." (<https://www.delibr.com> (<https://www.delibr.com/>))
- **Eylean.** "Scrum and Kanban desktop software that integrates well into the Office tools and TFS [Team Foundation Server] from the Microsoft product family." (<http://www.eylean.com> (<http://www.eylean.com>))
- **Freeter.** Freeter helps you to "gather all the things you need for work in one place and have quick access to them." (<https://freeter.io> (<https://freeter.io>))
- **GRANATUM Solutions.** "Online platform for effective focused group work" (<https://granatum.solutions/> (<https://granatum.solutions/>))
- **Hibox.** "Task and project management, chat and video calls in a single app." (See my [interview with co-founder and COO Spencer Coon at https://www.collaborationsuperpowers.com/109-capture-productivity-in-one-place-with-hibox](https://www.collaborationsuperpowers.com/109-capture-productivity-in-one-place-with-hibox) (<https://www.collaborationsuperpowers.com/109-capture-productivity-in-one-place-with-hibox>)) (<https://www.hibox.co> (<https://www.hibox.co>))
- **Instagantt.** "Gantt charts for Asana. Manage your schedules, tasks, timelines, and workload like a pro." (<https://instagantt.com> (<https://instagantt.com>))
- **InVision.** "Create context around your projects with Boards—flexible spaces to store, share, and talk about design ideas. Built-in layout options allow you to create visual hierarchy for your ideas." (<https://www.invisionapp.com> (<https://www.invisionapp.com>))
- **Jira.** "Plan, track, and manage your Agile and software development projects in Jira. Customize your workflow, collaborate, and release great software." (See my [interview with Dom Price, head of R&D and work futurist at Atlassian, at https://www.collaborationsuperpowers.com/evolve-rituals-include-remote-colleagues-2](https://www.collaborationsuperpowers.com/evolve-rituals-include-remote-colleagues-2) (<https://www.collaborationsuperpowers.com/evolve-rituals-include-remote-colleagues-2>)) (<https://www.atlassian.com/software/jira> (<https://www.atlassian.com/software/jira>))
- **Notion.** "All-in-one workspace." (<https://www.notion.so> (<https://www.notion.so/>))
- **Nozbe.** "To-do, task-, project-, and time-management application." (See my [interview with founder Michael Sliwinski at https://www.collaborationsuperpowers.com/99-curate-your-notifications-for-maximum-productivity](https://www.collaborationsuperpowers.com/99-curate-your-notifications-for-maximum-productivity) (<https://www.collaborationsuperpowers.com/99-curate-your-notifications-for-maximum-productivity>)) (<https://nozbe.com> (<https://nozbe.com>))
- **nTask.** The smart task management platform that's built around your needs, and it's free. (<https://www.ntaskmanager.com/> (<https://www.ntaskmanager.com/>))
- **Pivotal Tracker.** "The Agile project management tool of choice for developers around the world for real-time collaboration around a shared, prioritized backlog." (<https://www.pivotaltracker.com> (<https://www.pivotaltracker.com>))
- **Podio.** "With content, conversations, and processes structured and together on one tool, Podio creates the focus and clarity your people need to get their best work done." (<https://podio.com> (<https://podio.com>))
- **ProofHub.** "All-in-one project management software for your growing business needs." (<https://www.proofhub.com> (<https://www.proofhub.com/>))
- **Proggio.** "A collaborative project management solution for teams" (<https://www.proggio.com/> (<https://www.proggio.com/>))
- **ProProfs Project.** "Easy to use online project management tool you'll love." (<https://www.proprofs.com/project> (<https://www.proprofs.com/project/>))
- **Redbooth.** "Easy-to-use online project management software for high-performing teams." (<https://redbooth.com> (<https://redbooth.com>))
- **Redmine.** "A flexible project management web application. Written using the Ruby on Rails framework, it is cross-platform and cross-database." (<https://www.redmine.org> (<https://www.redmine.org/>))
- **Ring Central.** "Take back 30 percent of your time by replacing unnecessary emails with team messaging, file sharing, tasks, scheduling, and integrations." (<https://www.ringcentral.co.uk/teams/overview.html> (<https://www.ringcentral.co.uk/teams/overview.html>))
- **Salesforce Chatter.** "Share knowledge, files, and data. Connect with experts from across your organization regardless of their role or location." (<https://www.salesforce.com/products/chatter/overview> (<https://www.salesforce.com/products/chatter/overview>))
- **ScrumDo.** "Agile and Kanban software for better work." (See my [interview with cofounder Marc Hughes at https://www.collaborationsuperpowers.com/64-align-your-remote-team-in-scrumdo-with-marc-hughes](https://www.collaborationsuperpowers.com/64-align-your-remote-team-in-scrumdo-with-marc-hughes) (<https://www.collaborationsuperpowers.com/64-align-your-remote-team-in-scrumdo-with-marc-hughes>)) (<https://www.scrumdo.com> (<https://www.scrumdo.com>))
- **Scrumile.** "Collaboration tool for remote agile teams using Jira." (<https://www.scrumile.com> (<https://www.scrumile.com>))
- **ScrumPoker.** "Play Planning Poker in Confluence to estimate your JIRA backlogs." (<https://softwaredevtools.com/scrumpoker> (<https://softwaredevtools.com/scrumpoker/>))
- **Smartsheet.** "The best way to plan, track, automate, and report on work, enabling you to move from idea to impact—fast." (<https://www.smartsheet.com> (<https://www.smartsheet.com>))

(<https://www.smartsheet.com/>)

- **talkspirit.** "Your own branded enterprise social network solution to share information, encourage modern collaboration, and strengthen company culture." (<https://www.talkspirit.com> (<https://www.talkspirit.com>))
- **Taskade.** "a new way to brainstorm, outline, and get things done. It's like a digital bullet journal for tasks, with real-time checklists, notes, and chat." (<https://www.taskade.com> (<https://www.taskade.com/>))
- **Tasko.** "Productivity and project management tool for teams." (<https://tasko.co> (<https://tasko.co/>))
- **TeamTracker.** "Remote team management software for the lean entrepreneur." (<https://teamtracker.co/> (<https://teamtracker.co/>))
- **Teamweek.** "Stay on top of what each team member is doing and where they are with regards to deadlines." (<https://teamweek.com/> (<https://teamweek.com/>))
- **Teamwork.** "Online project management, help desk, and team messaging software designed to maximize your team's productivity, communication, and overall customer happiness." (<https://www.teamwork.com> (<https://www.teamwork.com>))
- **Trello.** "Keeps track of everything, from the big picture to the minute details." (<https://trello.com> (<https://trello.com>))
- **Vivify.** "Web-based project management tool for Agile collaboration." (<https://www.vivifyscrum.com> (<https://www.vivifyscrum.com>))
- **Workplace by Facebook.** "Make space for teams to share ideas, brainstorm, and achieve more together. More than just a collaboration tool, Workplace by Facebook connects everyone to familiar features and their favorite business tools." (<https://www.facebook.com/workplace> (<https://www.facebook.com/workplace>))
- **Yammer.** "Connect with people across your organization to make better decisions, faster." (<https://www.yammer.com> (<https://www.yammer.com>))
- **ZenHub.** "Agile Project Management for GitHub." (<https://www.zenhub.com> (<https://www.zenhub.com/>))

Time Tracking

- **Clockspot.** "Track employee time from anywhere." (<https://www.clockspot.com> (<https://www.clockspot.com>))
- **Clockify.** "Clockify is the only truly free time tracking software. It's a simple time tracker and timesheet app that lets you and your team track work hours across projects. Unlimited users, free forever." (<https://clockify.me/> (<https://clockify.me/>))
- **Harvest.** "Time tracking and reporting that let you operate with insight." (<https://www.getharvest.com> (<https://www.getharvest.com/>))
- **Pendulums.** "A free time tracking tool which helps you to manage your time in a better manner with an easy to use interface and useful statistics." (<https://pendulums.io/> (<https://pendulums.io/>))
- **RescueTime.** "Helps you understand your daily habits so you can focus and be more productive." (<https://www.rescuetime.com> (<https://www.rescuetime.com>))
- **SlimTimer.** Create tasks and time how long you spend on them. (<http://slimtimer.com> (<http://slimtimer.com>))
- **Time Doctor.** "Employee time-tracking software that helps you and your team get a lot more done each day." (<https://www.timedoctor.com> (<https://www.timedoctor.com>))

Time Zones

- **Every Time Zone.** "Never warp your brain with time zone math again." (<http://everytimezone.com> (<http://everytimezone.com>))
- **Happy Tools.** "Happy Tools makes it possible for your office to run smoothly, no matter what it looks like or who makes it go." (<https://happy.tools/?ref=producthunt> (<https://happy.tools/?ref=producthunt>))
- **The Time Zone Converter.** Quickly convert times from one time zone to another. (<http://www.thetimezoneconverter.com> (<http://www.thetimezoneconverter.com>))
- **Timezone.io.** "Keep track where and when your team is." (<https://timezone.io> (<https://timezone.io>))
- **World Time Buddy.** A "world clock, a time zone converter, and an online meeting scheduler." (<https://www.worldtimebuddy.com> (<https://www.worldtimebuddy.com>))
- **World Time Zone.** A map of all the world's time zones with the current time. (<https://www.worldtimezone.com> (<https://www.worldtimezone.com>))

Virtual Assistants

- **Donetown.** "Match busy entrepreneurs and small teams with dedicated virtual assistants." (<https://thedonetown.com/> (<https://thedonetown.com/>))
- **Money Penny.** A "pioneer with flexible staffing of home-based workers" since 2000; "experts on the future of work." (<http://moneypenny.eu> (<http://moneypenny.eu>))

- **Time etc.** "Gives you a U.S.-based Virtual Assistant who'll take care of your to-do list for a fraction of the cost of a full-time executive assistant." (<https://web.timeetc.com>) (<https://web.timeetc.com>)
- **VirtualEmployee.** "From simple tasks like updating your database to complex ones like VBA Coding, our VAs [Virtual Assistants] can cover every task." (<https://www.virtualemployee.com>) (<https://www.virtualemployee.com>)
- **Zirtual.** "Virtual assistants for entrepreneurs, professionals, and small teams." (<https://www.zirtual.com>) (<https://www.zirtual.com>)

Workflow and Process Automation

- **Asana.** "Create a better workflow for your team." (<https://asana.com/uses/workflow-management>)
- **Dojo.** "A Progressive Framework for Modern Web Apps." (<https://dojo.io>) (<https://dojo.io/>)
- **frevo.** "Digitize business forms and automate day-to-day business processes using intuitive low-code development platform to accelerate productivity and enhance efficiency of the business" (<https://www.frevvo.com/business-process-automation>) (<https://www.frevvo.com/business-process-automation>)
- **KISSFLOW.** "A workflow tool and business process workflow management software to automate your workflow process." (<https://kissflow.com>) (<https://kissflow.com/>)
- **Integrify.** "Improve productivity, efficiency, and customer experience with workflow automation." (<https://www.integrify.com/workflow-automation>) (<https://www.integrify.com/workflow-automation>)
- **Nintex.** "Compete more effectively in today's digital world with workflows and automated document generation. Use real-time workflow analytics for operational visibility and improve business results." (<https://www.nintex.com/workflow-automation>) (<https://www.nintex.com/workflow-automation>)
- **Pipefy.** "We help teams to create and run efficient processes in our fast, intuitive and powerful platform." (<https://www.pipefy.com>) (<https://www.pipefy.com/>)
- **Planitpoker.** "Pure & Simple Planning. Make Estimating Agile Projects Accurate & Fun." (<https://www.planitpoker.com/>) (<https://www.planitpoker.com/>)
- **ProcessMaker.** "An intuitive, drag-and-drop interface makes it easy for business analysts to model approval-based workflows." (<https://www.processmaker.com>) (<https://www.processmaker.com>)
- **Skore.** "A cross-team knowledge platform that ties into your workflow and boosts results fast." (<http://skore.io>) (<http://skore.io/>)
- **Sprintbase.** "Helps remote teams confidently apply design thinking, embed innovation skills, and get results." (<https://sprintbase.io/>) (<https://sprintbase.io/>)
- **WebProof.** "Workflow software & proofing tools. You upload and share – your clients comment and approve. Its easy to save time." (<http://www.webproof.com>) (<http://www.webproof.com/>)
- **Zapier.** "Connect your apps and automate workflows." (<https://zapier.com>) (<https://zapier.com>)
- **Zoho Creator.** "Design custom workflows that streamline communication and automate routine tasks to efficiently manage your daily work." (<https://www.zoho.com/creator/workflow-automation.html>) (<https://www.zoho.com/creator/workflow-automation.html>)

TEAM BUILDING

Appreciation

- **Blueboard.** "Experiential employee rewards for the modern workplace." (<https://www.blueboard.com>) (<https://www.blueboard.com>)
- **Bonusly.** "The easiest way to recognize and reward employees." (<https://bonus.ly>) (<https://bonus.ly>)
- **Cobudget.** "Makes it easy for organizations and groups to allocate funds collaboratively and transparently." (<https://cobudget.co>) (<https://cobudget.co/>)
- **Fond.** "Field recognition and rewards programs, gain access to the best corporate discounts and measure changes in engagement over time." (<https://fond.co>) (<https://fond.co/>)
- **Gifted.** "Automated gifting solution." (<https://gifted.co/>) (<https://gifted.co/>)
- **GroupGreeting.** "Create group eCards in sixty seconds, add photos, and invite others to sign. Then watch as you make someone's day!" (<http://www.groupgreeting.com>) (<http://www.groupgreeting.com>)
- **HeyTaco!** "HeyTaco! sparks conversations and builds stronger relationships with its fun and unique kindness currency ... tacos!" (<https://www.heytao.chat>) (<https://www.heytao.chat>)
- **Kudobox.co.** "An easy way to share your thanks." (<http://kudobox.co>) (<http://kudobox.co/>)
- **Kudos on LinkedIn.** "LinkedIn members who are connected to each other can give kudos to each other." (<https://www.linkedinjetpack.com/linkedin-secrets/linkedin-kudos/>) (<https://www.linkedinjetpack.com/linkedin-secrets/linkedin-kudos/>)

- **Merit Money.** "360-degree peer-to-peer recognition." (<https://management30.com/practice/merit-money>) (<https://management30.com/practice/merit-money>)
- **Mo.** "A fresh approach to employee recognition that improves employee engagement with a focus on social and peer-to-peer activity." (<https://mo.work/>) (<https://mo.work/>)
- **Tingly.** "The world's best experiences in one gift box." (<https://www.tingly.com>) (<https://www.tingly.com>)
- **VidHug.** "Our purpose is to help people connect in a meaningful way over long distances and that's why remote teams have gravitated towards us." (<https://vidhug.com/>) (<https://vidhug.com/>)
- **Kazoo.** "Real-time, meaningful recognition. Personalized, powerful rewards. Insights and analytics." (<https://www.kazoohr.com/>) (<https://www.kazoohr.com/>)

Feedback

- **Beekast.** "A dynamic presentation software integrating a space for real discussions and activities, generating ideas and facilitating decision-making." (<https://www.beekast.com/>) (<https://www.beekast.com/>)
- **Elin.** "Elin finds development areas for the team and proposes action steps for the employees and managers to improve." (<https://elin.ai/about/>) (<https://elin.ai/about/>)
- **15Five.** "Makes continuous employee feedback simple to drive high performing cultures." (<https://www.15five.com>) (<https://www.15five.com/>)
- **Officevibe.** "Equips you with honest feedback from your team to help you proactively turn issues into conversations, and conversations into solutions before problems can form." (<https://www.officevibe.com>) (<https://www.officevibe.com/>)
- **Perflo.** "A better way to measure performance and increase productivity in teams." (<https://www.perflo.co/>) (<https://www.perflo.co/>)
- **Selleo Merit Money Service.** "A 360-degree peer-to-peer feedback management responsive web application that enables employees to reward their coworkers with kudos (reward points that may convert to bonuses) as a token of appreciation for their colleagues' efforts, performance, demeanor, and other aspects they deem worth rewarding." (<https://selleo.com/portfolios/merit-money-service/?pnt=6067>) (<https://selleo.com/portfolios/merit-money-service/?pnt=6067>)
- **Team Canvas.** "The business model canvas for teamwork." (<http://theteamcanvas.com>) (<http://theteamcanvas.com/>)
- **TeamMood.** "Tool aiming to help managers to get a better understanding of what's going on in their team, and to gauge the team morale on a daily basis." (<https://www.teammood.com/>) (<https://www.teammood.com/>)
- **Typeform.** "Create an online test that engages your colleagues, pupils, or friends—get started in minutes." (<https://www.typeform.com/test-maker/>) (<https://www.typeform.com/test-maker/>)
- **Videoask.** A ridiculously simple way to get feedback. (<https://www.videoask.it>) (<https://www.videoask.it/>)

Retrospectives

- **Agile Retrospectives for Confluence.** "Run retrospective sessions in an interactive and engaging way within Confluence." (<https://softwaredevtools.com/retrospectives>) (<https://softwaredevtools.com/retrospectives/>)
- **Agile Retrospectives for Jira.** "Total transparency and visibility of the sessions, results in increased team accountability. Get on your way to Continuous improvement, now!" (<https://softwaredevtools.com/retrospectives/jira>) (<https://softwaredevtools.com/retrospectives/jira/>)
- **FunRetro.** "Collaborate with your remote team and get better in what you do with a simple, intuitive and beautiful tool." (<https://funretro.io/>) (<https://funretro.io/>)
- **Instant Agenda.** "A full-featured meeting management product, but also offers a robust Agile Retrospectives meeting tool, including useful features like mood check, blind ideation, blind voting and retrospective templates." (<https://instantagenda.com/agile-retrospectives>) (<https://instantagenda.com/agile-retrospectives/>)
- **Mindful Team.** "Run health checks and Retrospectives that help your team measure, track, and take action on their productivity and morale." (See my [interview with cofounders Emma Joy Obanye and Irene Francis](https://www.collaborationsuperpowers.com/140-reflect-and-take-action-with-mindful-team) at <https://www.collaborationsuperpowers.com/140-reflect-and-take-action-with-mindful-team>) (<https://www.collaborationsuperpowers.com/140-reflect-and-take-action-with-mindful-team>) (<https://mindful.team>) (<https://mindful.team/>)
- **Online Scrums.** "Systemized daily Scrums & sprint Retrospectives integrated with powerful sprint and team reporting." (<https://www.onlinescrums.com>) (<https://www.onlinescrums.com/>)
- **Remoteretro.** "Elevate your remote team members to first-class citizens and hold better, more productive Agile Retrospective meetings ... remotely!" (<https://remoteretro.io>) (<https://remoteretro.io/>)

(<https://remoteretro.io>)

- **Retrium.** "Vote on the best ideas. Prioritize your discussion. Keep your team engaged." (See my interview with founder and CEO David Horowitz at <https://www.collaborationsuperpowers.com/37-abolish-the-postmortem-with-david-horowitz> (<https://www.collaborationsuperpowers.com/37-abolish-the-postmortem-with-david-horowitz>), (<https://www.retrium.com/welcome/lisette-sutherland>) (<https://www.retrium.com/welcome/lisette-sutherland>))
- **Retromat.** "Start with a random plan, change it to fit the team's situation, print it and share the URL." (<https://retromat.org/en?id=31-4-58-103-5> (<https://retromat.org/en?id=31-4-58-103-5>))
- **Retro Rabbit.** "One of the only tools that solves ALL the common retrospective issues, unlocking the ability for your team to reach its true potential." (<https://retorabbit.io/> (<https://retorabbit.io/>))
- **Retro Tool.** Remote Retrospectives. (<https://retrotool.io> (<https://retrotool.io>))
- **Retrospectives Wiki.** A resource for sharing retrospective plans, tips & tricks, tools and ideas to help us get the most out of our retrospectives. (http://retrospectivewiki.org/index.php?title=Agile_Retrospective_Resource_Wiki (http://retrospectivewiki.org/index.php?title=Agile_Retrospective_Resource_Wiki))
- **Scatterspoke.** "Retrospectives with the tools you need to improve beyond the last two weeks." (See my interview with cofounder Colleen Johnson at <https://www.collaborationsuperpowers.com/68-manage-the-work-not-the-people-with-colleen-johnson> (<https://www.collaborationsuperpowers.com/68-manage-the-work-not-the-people-with-colleen-johnson>), (<https://www.scatterspoke.com>) (<https://www.scatterspoke.com>))
- **Sprint Boards.** "Create an online retrospective board in seconds and start collaborating with your team, no matter where they are." (<https://sprintboards.io/> (<https://sprintboards.io/>))
- **TeamRetro.** "Safe, simple, engaging and action focussed retrospectives with customisable templates." (<https://www.teamretro.com> (<http://www.teamretro.com/>))

Retreats

- **Coworkation.** "Coworkations are inspirational coworking retreats, set in stunning locations around the world." (See my interview with consultant Kirsty Thompson at <https://www.collaborationsuperpowers.com/101-coworkation-when-work-meets-vacation> (<https://www.collaborationsuperpowers.com/101-coworkation-when-work-meets-vacation>), (<https://coworkation.com>) (<https://coworkation.com>))
- **Dr. Clue.** "Solving the puzzles of teamwork." (See my interview with founder Dave Blum at <https://www.collaborationsuperpowers.com/74-solve-the-puzzles-of-remote-teamwork-with-dr-clue> (<https://www.collaborationsuperpowers.com/74-solve-the-puzzles-of-remote-teamwork-with-dr-clue>), (<https://drclue.com>) (<https://drclue.com>))
- **Rebel + Connect.** "Custom retreats for your remote team." (See my interview with cofounder Charlie Birch at <https://www.collaborationsuperpowers.com/103-retreats-for-remote-teams>) (<https://www.collaborationsuperpowers.com/103-retreats-for-remote-teams>), (<http://www.rebelandconnect.co>) (<http://www.rebelandconnect.co>))
- **Remote-how.** "Introduces the digital nomad trend to corporate life by organizing the remote work programs for employees. Remote-how is a remote work & travel incentive program, to attract and retain your top talents." (<https://www.remote-how.com> (<https://www.remote-how.com>))
- **Surf Office.** "Let Surf Office be your next offsite team building experience. Whether it's for the whole office, or simply a meetup with your remote team, our unique combination of work and play is sure to bring you and your employees closer together." (<https://www.thesurffice.com/> (<https://www.thesurffice.com/>))
- **TAP International.** "TAP is the premier professional development travel program, designed for rising talent. Experience the world, advance your career, learn from world leaders—all while getting your work done." (<https://www.tapinternational.co>) (<https://www.tapinternational.co>))

MISCELLANEOUS HANDY GADGETS

- **Apple's Sidecar.** "Turn an iPad into a secondary Mac display." (<https://techcrunch.com/2019/06/03/apples-new-sidecar-feature-is-great-for-users-but-third-parties-take-a-hit/> (<https://techcrunch.com/2019/06/03/apples-new-sidecar-feature-is-great-for-users-but-third-parties-take-a-hit/>))
- **Blue - Tiki.** "Blue offers premium USB and XLR microphones, and audiophile headphones for recording, podcasting, gaming, streaming, YouTube, and more." (<http://www.bluedesigns.com/products/tiki/>) (<http://www.bluedesigns.com/products/tiki/>))
- **Duet Display.** "Ex-Apple Engineers turn your iPad into an extra display." (<https://www.duetdisplay.com>) (<https://www.duetdisplay.com/>))

- **EverBlock.** “EverBlock Systems offers a modular building system of oversized plastic blocks that facilitates the construction of all types of objects. It’s quick and easy to build nearly anything, by stacking and organizing the universal blocks in nearly any shape, pattern, or size.” (<http://www.everblocksystems.com> (<http://www.everblocksystems.com>))
- **Jabra Speak.** “The entry-level portable USB conference speakerphone.” (<https://www.jabra.es/business/speakerphones/jabra-speak-series> (<https://www.jabra.es/business/speakerphones/jabra-speak-series>))
- **Rocketbook.** “The magical pen-and-paper notebook designed for our digital world.” (<https://getrocketbook.co.uk> (<https://getrocketbook.co.uk>))
- **Sidecar.** “Attach your tablet as a second monitor to your laptop.” (<http://www.dockem.com/SideCar-by-VenosTech-p/sidecar-wh.htm> (<http://www.dockem.com/SideCar-by-VenosTech-p/sidecar-wh.htm>))
- **Split.** “The Perfect On-the-go Touch Screen Monitor.” (https://www.indiegogo.com/projects/vinok-split-best-on-the-go-touch-screen-monitor/coming_soon (https://www.indiegogo.com/projects/vinok-split-best-on-the-go-touch-screen-monitor/coming_soon))
- **Topo.** “The anti-fatigue mat designed specifically for standing desks.” (<http://ergodriven.com/topo> (<http://ergodriven.com/topo>))
- **Web Around.** “Your distraction free webcam solution.” (<https://thewebaround.com/> (<https://thewebaround.com/>))

For Further Reading/Listening/Consultation

Note: following the more general resources are those sorted by category, listed alphabetically.

In addition to their job listings and weekly “Fresh Jobs” newsletter, Remote.co (<http://remote.co/>) offers a Remote Work Blog (<https://remote.co/remote-work-blog> (<https://www.collaborationsuperpowers.com/221-communication-channels-pros-and-cons/>)) as well as extensive Q&As from both remote workers (<https://remote.co/remote-workers> (<https://remote.co/remote-workers>)) and remote-friendly companies (<https://remote.co/qa-leading-remote-companies> (<https://remote.co/qa-leading-remote-companies>)). <https://remote.co/>

The Freelancers Union (<https://www.freelancersunion.org>) is a free-to-join group is “open to freelancers of all kinds, from graphic designers to contractors to entrepreneurs to moonlighters.” Freelancers Union offers benefits such as health insurance, local freelance hubs in nearly twenty-five major cities, access to resources, and advocacy for policy change, such as the Freelance Isn’t Free campaign to pass city laws mandating timely payment of freelancer invoices. (<https://www.freelancersunion.org> (<https://www.freelancersunion.org/>))

FYI is a site that has scoured the Internet for every statistic about remote work you could ever need, and put it all in one place. (<https://usefyi.com/remote-work-statistics/> (<https://usefyi.com/remote-work-statistics/>))

BOOKS & GUIDES

For Individuals

- ***The Art of Working Remotely*** by Scott Dawson. (<https://artofworkingremotely.com/book/> (<https://artofworkingremotely.com/book/>))
- ***Clean Language: Revealing Metaphors and Opening Minds*** by Wendy Sullivan and Judy Rees. This book teaches how using “clean” language—devoid of assumption and metaphor—can help improve communication. (<https://judyrees.co.uk/clean-language-get-the-book> (<https://judyrees.co.uk/clean-language-get-the-book>))
- ***Digital Nomads: How to Live, Work and Play Around the World*** by Esther Jacobs. (<https://shop.estherjacobs.info/product/digital-nomads-en> (<https://shop.estherjacobs.info/product/digital-nomads-en>))
- ***Digital Nomad Survival Guide: How to Successfully Travel the World While Working Remotely*** by Peter Knudson and Katherine Conaway. (<http://www.homsweethom.com/digital-nomad-survival-guide> (<http://www.homsweethom.com/digital-nomad-survival-guide>))
- ***Digital Writer Success: How to Make a Living Blogging, Freelance Writing, and Publishing Online*** by Leslie Truex. (<https://digitalwritersuccess.com> (<https://digitalwritersuccess.com>))
- ***Don’t Reply All: 18 Email Tactics That Help You Write Better Emails and Improve Communication with Your Team*** by Hassan Osman. (<http://www.thecouchmanager.com/resources> (<http://www.thecouchmanager.com/resources>))
- ***Fierce Conversations: Achieving Success at Work and in Life One Conversation at a Time*** by Susan Scott. (<https://www.penguinrandomhouse.com/books/289515/fierce-conversations->

by-susan-scott/9780425193372

(<https://www.penguinrandomhouse.com/books/289515/fierce-conversations-by-susan-scott/9780425193372>)

- **THE FREELANCER'S GUIDE TO GETTING PAID ON TIME**, which includes a Contract Creator, invoicing advice, and tips on pursuing nonpayment claims. An additional tool kit guides U.S. freelancers on how to bring NYC's Freelance Isn't Free Law to your city or state. (<https://www.freelancersunion.org/advocacy/guide-to-getting-paid>) (<https://www.freelancersunion.org>)
- **How to Become a Digital Nomad: A Step-by-Step Guide for Achieving Location Independence in Your Business or Career** by Konrad Waliszewski, Annie Erling Gofus, and Team TripScout. (https://www.amazon.com/dp/B073C4M2BS/ref=sspa_dk_detail_0?psc=1) (https://www.amazon.com/dp/B073C4M2BS/ref=sspa_dk_detail_0?psc=1)
- **Job Escape Plan: The 7 Steps to Build a Home Business, Quit your Job and Enjoy the Freedom** by Jyotsna Ramachandran. (<http://jyotsnaramachandran.com/book>) (<http://jyotsnaramachandran.com/book>)
- **Jobs Online: How to Find and Get Hired to a Work-at-Home Job** by Leslie Truex. (<https://www.workathomesuccess.com/about>) (<https://www.workathomesuccess.com/about>)
- **Manage Your Job Search** by Johanna Rothman. (<https://www.jrothman.com/books/manage-your-job-search>) (<https://www.jrothman.com/books/manage-your-job-search>)
- **Nature and Well-Being in the Digital World: Practical Activities to Help You Feel Better Without Logging Off** by Sue Thomas. (<https://suethomasnet.wordpress.com/publications/2017-nature-and-wellbeing-in-the-digital-age-a-beginners-guide-to-technobiophilia>) (<https://suethomasnet.wordpress.com/publications/2017-nature-and-wellbeing-in-the-digital-age-a-beginners-guide-to-technobiophilia>)
- **Ready for Remote: Everything you need to create a remote working company**, by Gary Walker and Matthew Goddard (<https://www.amazon.com/Ready-Remote-Everything-working-company/dp/1527231372>) (<https://www.amazon.com/Ready-Remote-Everything-working-company/dp/1527231372>)
- **The Remote Revolution** by John Elston. (<http://johnelston.com/buy-the-book-more>) (<http://johnelston.com/buy-the-book-more>)
- **The Remote Worker's Guide to Privacy and Security**. (<https://bestvpn.org/the-remote-workers-guide-to-privacy-and-security/>) (<https://bestvpn.org/the-remote-workers-guide-to-privacy-and-security/>)
- **Serve No Master: How to Escape the 9-5, Start up an Online Business, Fire Your Boss and Become a Lifestyle Entrepreneur or Digital Nomad** by Johnathan Green and S. J. Scott. (<https://servenomaster.com/book>) (<https://servenomaster.com/book>)
- **Skip the Commute: The Ultimate Guide to 150+ Careers from Home** by Alison Moxley. (<https://www.amazon.com/Skip-Commute-Ultimate-Guide-Careers-ebook/dp/B00TJ44KIQ>) (<https://www.amazon.com/Skip-Commute-Ultimate-Guide-Careers-ebook/dp/B00TJ44KIQ>)
- **The Smarter Home Office: 8 Simple Steps to Increase Your Income, Inspiration and Comfort** by Linda Varone. (<http://www.lindavarone.com/feng-shui-resources>) (<http://www.lindavarone.com/feng-shui-resources>) (<https://www.collaborationsuperpowers.com/book/>)
- **Stuck? Unhappy? Become the CEO of Your Own Life!** by Beat Bühlmann.



(https://cuvillier.de/uploads/preview/public_file/10367/9783736994980_Inhaltsverzeichnis.pdf)

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- **The Suitcase Entrepreneur: Create Freedom in Business and Adventure in Life** by Natalie Sisson. (<https://suitcaseentrepreneur.com/book>) (<https://suitcaseentrepreneur.com/book>)
- **Technobiophilia: Nature and Cyberspace** by Sue Thomas. (<https://suethomasnet.wordpress.com/whatis technobiophilia/technobiophilia>) (<https://suethomasnet.wordpress.com/whatis technobiophilia/technobiophilia>)
- **The Work-at-Home Success Bible: A Complete Guide for Women** by Leslie Truex. (<https://www.workathomesuccess.com/about>) (<https://www.workathomesuccess.com/about>)
- **Work Together Anywhere: A Handbook on Working Remotely — Successfully — for Individuals, Teams, and Managers** by Lisette Sutherland.

(<https://www.collaborationsuperpowers.com/book>
(<https://www.collaborationsuperpowers.com/book/>)

- **The Year Without Pants: WordPress.com and the Future of Work** by Scott Berkun. (<http://scottberkun.com/books> (<http://scottberkun.com/books>))
- **Zapier's Remote Work Survival Guide: "Nine do's & don'ts every remote worker needs to know."** (<https://zapier.com/blog/survival-guide-to-remote-work>
(<https://zapier.com/blog/survival-guide-to-remote-work>))

For Teams & Managers

- **Agile and Lean Program Management: Scaling Collaboration Across the Organization** by Johanna Rothman. (<https://www.jrothman.com/books/agile-and-lean-program-management-scaling-collaboration-across-the-organization>
(<https://www.jrothman.com/books/agile-and-lean-program-management-scaling-collaboration-across-the-organization>))
- **Better Remote Work: Do It Right, and Reap the Benefits** by Jarkko Oksanen. (Amazon (https://www.amazon.com/Better-Remote-Work-Right-Benefits-ebook/dp/B00XWTWLP1/ref=sr_1_1?ie=UTF8&qid=1521681697&sr=8-1&keywords=Better+Remote+Work%3A+Do+It+Right%2C+and+Reap+the+Benefits+by+Jarkko+Oksanen&dpID=41LxkfNHAVL&preST=_SY445_QL70_&dpSrc=sr))
- **Building & Managing Virtual Teams** by Chris Lema. (<http://chrislema.com/product/building-managing-virtual-teams> (<http://jessefewell.com>))
- **Can You Hear Me Now? ... Working with Global, Distributed, Virtual Teams** by Jesse Fewell. (<http://jessefewell.com> (<http://jessefewell.com>))
- **Clean Language: Revealing Metaphors and Opening Minds** by Wendy Sullivan and Judy Rees. This book teaches how using "clean" language—devoid of assumption and metaphor—can help improve communication. (<https://judyrees.co.uk/clean-language-get-the-book>
(<https://judyrees.co.uk/clean-language-get-the-book>))
- **The Collaborative Organization: A Strategic Guide to Solving Your Internal Business Challenges Using Emerging Social and Collaborative Tools** by Jacob Morgan. (<https://thefutureorganization.com/books> (<https://thefutureorganization.com/books>))
- **CTRL Shift: 50 Games for 50 ****ing Days Like Today** by Mike Bonifer and Jessie Shternshus. This book offers fifty original improv games tailored to help you and your team bond over whatever frustrating **** you happen to be dealing with at the time. (<http://improvement.com/#book> (<http://improvement.com/#book>))
- **The Distance Manager: A Hands-On Guide to Managing Off-Site Employees and Virtual Teams** by Kimball Fisher and Mareen Fisher. (<http://www.kimballfisher.com/books>
(<http://www.kimballfisher.com/books>))
- **Distributed Development Comics** by Zühlke Engineering (<https://www.zuehlke.com/>). (link to PDF (<https://www.dropbox.com/s/zblmavr5btf3px/DD%20Comic.pdf?dl=0>))
- **The Diversity Bonus: How Great Teams Pay Off in the Knowledge Economy** by Scott E. Page. (<https://sites.lsa.umich.edu/scottepage/> (<https://sites.lsa.umich.edu/scottepage/>); <https://www.amazon.com/Diversity-Bonus-Knowledge-Compelling-Interests/dp/0691176884> (<https://www.amazon.com/Diversity-Bonus-Knowledge-Compelling-Interests/dp/0691176884>))
- **Don't Reply All: 18 Email Tactics That Help You Write Better Emails and Improve Communication with Your Team** by Hassan Osman. (<http://www.thecouchmanager.com/resources>
(<http://www.thecouchmanager.com/resources>))
- **The Employee Experience Advantage: How to Win the War for Talent by Giving Employees the Workspaces they Want, the Tools they Need, and a Culture they Can Celebrate** by Jacob Morgan. (<https://thefutureorganization.com/books> (<https://thefutureorganization.com/books>))
- **Fierce Conversations: Achieving Success at Work and in Life One Conversation at a Time** by Susan Scott. (<https://www.penguinrandomhouse.com/books/289515/fierce-conversations-by-susan-scott/9780425193372>
(<https://www.penguinrandomhouse.com/books/289515/fierce-conversations-by-susan-scott/9780425193372>))
- **50 Digital Team-Building Games: Fast, Fun Meeting Openers, Group Activities and Adventures using Social Media, Smart Phones, GPS, Tablets, and More** by John Chen. (Wiley (<https://www.wiley.com/en-us/50+Digital+Team+Building+Games%3A+Fast%2C+Fun+Meeting+Openers%2C+Group+Activities+and+Adventures+using+Social+Media%2C+Smart+Phones%2Fp-9781118180938>))
- **From A Distance: A Practical Guide To Remote Leadership** by Valentina Thörner. (<https://valentinathoerner.com/from-a-distance-book-remote-leadership/>
(<https://valentinathoerner.com/from-a-distance-book-remote-leadership/>))
- **The Future of Work: Attract New Talent, Build Better Leaders, and Create a Competitive Organization** by Jacob Morgan. (<https://thefutureorganization.com/books>
(<https://thefutureorganization.com/books>))
- **From Chaos to Successful Distributed Agile Teams: Leave the chaos of virtual teams behind. See how to help your distributed team**

succeed. (<https://leanpub.com/geographicallydistributedagileteams>
(<https://leanpub.com/geographicallydistributedagileteams>))

- **Getting Value out of Agile Retrospectives: A Toolbox of Retrospective Exercises** by Ben Linders and Luis Gonçalves. (<https://www.benlinders.com/getting-value-out-of-agile-retrospectives>) (<https://www.benlinders.com/getting-value-out-of-agile-retrospectives>)
- **Global Teams: How the Best Teams Achieve High Performance** by Jo Owen. (<http://www.pearson.com.au/products/O-R-Owen-Jo/Global-Teams-How-the-best-teams-achieve-high-performance/9781292171913?R=9781292171913>) (<http://www.pearson.com.au/products/O-R-Owen-Jo/Global-Teams-How-the-best-teams-achieve-high-performance/9781292171913?R=9781292171913>)
- **Hiring Geeks That Fit** by Johanna Rothman. (<https://www.jrothman.com/books/hiring-geeks-that-fit>) (<https://www.jrothman.com/books/hiring-geeks-that-fit>)
- **How to Embrace Remote Work**: Trello's "ultimate guide of tried-and-tested strategies, from the world's leading companies for remote work." Includes sections on Dispelling Myths & Providing Tips, Communication & Collaboration, Digital Tools, Company Culture, and Jobs & Hiring. (<https://info.trello.com/hubfs/Trello-Embrace-Remote-Work-Ultimate-Guide.pdf>) (<https://info.trello.com/hubfs/Trello-Embrace-Remote-Work-Ultimate-Guide.pdf>)
- **How to Get Prepared for Managing a Remote Team** by Hugo Messer. (<http://hugomesser.com/books>) (<http://hugomesser.com/books>)
- **How to Not Screw Up when Managing a Remote Team** by Hugo Messer. (<http://hugomesser.com/books>) (<http://hugomesser.com/books>)
- **Hubstaff Blog**. (<https://blog.hubstaff.com/remote-team-management/>) (<https://blog.hubstaff.com/remote-team-management/>)
- **Influencing Virtual Teams: 17 Tactics That Get Things Done with Your Remote Employees** by Hassan Osman. (<https://ldpges.leadpages.co/ivtbook4>) (<https://ldpges.leadpages.co/ivtbook4>)
- **#iPadOnly: How to Use Only Your iPad to Work, Play, and Everything in Between** by Augusto Pinaud and Michael Sliwinski. (<http://ipadonly.com/start>) (<http://ipadonly.com/start>)
- **Leading Effective Virtual Teams: Overcoming Time and Distance to Achieve Exceptional Results** by Nancy M. Settle-Murphy. (<https://www.guidedinsights.com/leading-effective-virtual-teams>) (<https://www.guidedinsights.com/leading-effective-virtual-teams>)
- **The Long-Distance Leader: Rules for Remarkable Remote Leadership** by Kevin Eikenberry and Wayne Turmel. (<http://longdistanceleaderbook.com>) (<http://longdistanceleaderbook.com>)
- **Management 3.0: Leading Agile Developers, Developing Agile Leaders** by Jurgen Appelo. (<https://management30.com/product/management30>) (<https://management30.com/product/management30>)
- **Manager's Guide to Virtual Teams** by Kimball Fisher and Mareen Fisher. (<http://www.kimballfisher.com/books>) (<http://www.kimballfisher.com/books>)
- **A Manager's Guide to Virtual Teams** by Yael Zofi. (<http://www.yaelzofi.com/book-products>) (<http://www.yaelzofi.com/book-products>)
- **Managing for Happiness: Games, Tools and Practices to Motivate Any Team** by Jurgen Appelo. (<https://management30.com/product/managing-for-happiness>) (<https://management30.com/product/managing-for-happiness>)
- **Need to Manage a Virtual Team? Theory and Practice in a Nutshell** by Beat Bühlmann. (Amazon https://www.amazon.de/Manage-Virtual-Theory-Practice-Nutshell/dp/3867270724/ref=sr_1_1/257-4396283-5836251?s=books&ie=UTF8&qid=1508437782&sr=8-1&keywords=9783867270724)
- **Practical Remote Team Leadership: Methods, tools and templates for virtual leaders** by Emanuela Giangregorio. (http://www.aikaizen.com/leading_remote_teams/) (http://www.aikaizen.com/leading_remote_teams/)
- **Remote: Office Not Required** by Jason Fried and David Heinemeier Hansson. (<https://basecamp.com/books/remote>) (<https://basecamp.com/books/remote>)
- **Remote working: A Practical Safety Guide For Businesses**. By Glide (<https://glidegroup.co.uk/remote-working-a-practical-safety-guide-for-businesses>) (<https://glidegroup.co.uk/remote-working-a-practical-safety-guide-for-businesses>)
- **Rework** by Jason Fried and David Heinemeier Hansson. (<https://basecamp.com/books/rework>) (<https://basecamp.com/books/rework>)
- **The 7 Habits of Highly Effective Virtual Teams** by Paul F. Alexander. (<http://booklaunch.io/paulfrederickalexander/7highlyeffectivehabits>) (<http://booklaunch.io/paulfrederickalexander/7highlyeffectivehabits>)
- **Social technologies in business: connect | share | lead** by Isabel De Clercq. (<https://www.diekeure.be/nl-be/professional/8077/social-technologies-in-business>) (<https://www.diekeure.be/nl-be/professional/8077/social-technologies-in-business>)
- **Virtual Culture: The Way We Work Doesn't Work Anymore, a Manifesto** by Bryan Miles. (<https://virtualculturebook.com>) (<https://virtualculturebook.com>)
- **Virtual Freedom: How to Work with Virtual Staff to Buy More Time, Become More Productive, and Build Your Dream Business** by Chris Ducker. (<http://www.virtualfreedombook.com>) (<http://www.virtualfreedombook.com>)
- **Virtual Leadership. Learning to Lead Differently** by Ghislaine Caulat. (https://www.black-gazelle.com/index.php?option=com_content&view=article&id=24&Itemid=147)

(https://www.black-gazelle.com/index.php?option=com_content&view=article&id=24&Itemid=147)

- **Virtual Leadership: Practical Strategies for Getting the Best Out of Virtual Work and Virtual Teams** by Dr. Penny Pullen. (<http://www.makingprojectswork.co.uk/penny-pullan>) (<http://www.makingprojectswork.co.uk/penny-pullan>)
- **The Virtual Manager Collection** by Harvard Business Review. "With the Virtual Manager Collection (3 books + Tools), you will be well equipped with the knowledge and tools to be more productive than ever in a virtual world. This set offers practical advice, sample language, and countless tips for the modern employee—whether you're managing a team, a project, or just your own work." (<https://hbr.org/product/the-virtual-manager-collection-3-books-tools/10122E-KND-ENG>) (<https://info.trello.com/hubfs/Trello-Embrace-Remote-Work-Ultimate-Guide.pdf>) (<https://www.collaborationsuperpowers.com/book/>)
- **Virtual Teams: Mastering Communication and Collaboration in the Digital Age** by Terri R. Kurtzberg. (<https://www.amazon.com/Virtual-Teams-Mastering-Communication-Collaboration/dp/1440828377>) (<https://www.amazon.com/Virtual-Teams-Mastering-Communication-Collaboration/dp/1440828377>)
- **Who Is Agile? A Book of Personal Reflections on the Journeys of People Who Stumbled on Agile** by Yves Hanouille. (<https://leanpub.com/WholsAgile>) (<https://leanpub.com/WholsAgile>)
- **Why Managing Sucks and How to Fix It: A Results-Only Guide to Taking Control of Work, Not People** by Jody Thompson and Cali Ressler. (Wiley) (<https://www.wiley.com/en-us/Why+Managing+Sucks+and+How+to+Fix+It%3A+A+Results+Only+Guide+to+Taking+Control+of+Work%2C+Not+People+p-9781118426364>)
- **Work Together Anywhere: A Handbook on Working Remotely — Successfully — for Individuals, Teams, and Managers** by Lisette Sutherland. (<https://www.collaborationsuperpowers.com/book>) (<https://www.collaborationsuperpowers.com/book/>)
- **Work Without Walls: An Executive's Guide to Attention Management, Productivity, and the Future of Work** by Maura Thomas. (<https://maurathomas.com/books/work-without-walls>) (<https://maurathomas.com/books/work-without-walls>)



On Working with Other Cultures

- **MyLifeElsewhere**. "A collaborative site that allows you to compare and contrast the country you live in with other countries around the world, [offering] various statistics that differentiate your country from others, including cost of living, geographic size, and more. If you had been born in another country, what would your life have been like?" (<http://www.mylifeelsewhere.com>)
- **IfItWereMyHome.com**. Similar to the above entry, this site notes it is a "gateway to understanding life outside your home," and offers statistical comparisons between your country and others. You can also use their visualization tool to help understand the impact of a disaster. Each week they feature a different country. (<http://www.ifitweremyhome.com>)
- **Cultural Intelligence: A Guide to Working with People from Other Cultures** by Brooks Peterson. (Amazon: <https://www.amazon.com/Cultural-Intelligence-Working-People-Cultures/dp/1931930007>)
- **Global Dexterity: How to Adapt Your Behavior Across Cultures without Losing Yourself in the Process** by Andy Molinsky. The author's site offers a free eBook "Cheat Sheet to 10 Cultural Codes from Around the World," namely: Asia (China, India, Japan, Korea), Europe (France, Germany, Great Britain), and the Americas (Brazil, Mexico, USA). (www.andymolinsky.com)
- **Kiss, Bow, or Shake Hands: The Bestselling Guide to Doing Business in More Than 60 Countries** by Terri Morrison and Wayne A. Conaway. (Simon & Schuster / <http://www.simonandschuster.com/books/Kiss-Bow-Or-Shake-Hands/Terri-Morrison/Kiss-Bow-or-Shake-Hands/9781593373689>)
- **Working Across Cultures** by John Hooker. (Stanford University Press/ <https://www.sup.org/books/title/?id=4505>)

COMMUNITIES

- **Agile in the Ether**. A remote agile meet-up bringing together people from any location to discuss all things agile, lean, people, teams and delivery. (<https://agileintheether.co.uk/>) (<https://agileintheether.co.uk/>)
- **Digital Nomad Girls**. "Digital Nomad Girls is an online community of location independent women". (<https://digitalnomadgirls.com/>) (<https://digitalnomadgirls.com/>)

- **Digital Nomads Meetup.** “Find out what’s happening in Digital Nomads Meetup groups around the world and start meeting up with the ones near you”. (<https://www.meetup.com/en-AU/topics/digital-nomads/> (<https://www.meetup.com/en-AU/topics/digital-nomads/>))
- **Digital Nomads Portugal.** “Digital Nomads Portugal is a community and social network for digital nomads, location independent freelancers and online entrepreneurs based in Portugal”. (<https://digitalnomads.pt/> (<https://digitalnomads.pt/>))
- **Digital Nomads – Quora.** “A place to share knowledge and better understand the world” (<https://www.quora.com/topic/Digital-Nomads/> (<https://www.quora.com/topic/Digital-Nomads/>))
- **Dynamite Circle.** “The Dynamite Circle is a paid membership, private community exclusively for location independent entrepreneurs with established businesses. Membership is available through application only.” (<https://www.tropicalmba.com/dc/> (<https://www.tropicalmba.com/dc/>))
- **FlyerTalk.** FlyerTalk features discussions and chat boards that covers the most up-to-date traveler information. (<https://www.flyertalk.com/> (<https://www.flyertalk.com/>))
- **Freelancers Union.** This free-to-join group is “open to freelancers of all kinds, from graphic designers to contractors to entrepreneurs to moonlighters.” Freelancers Union offers benefits such as health insurance, local freelance hubs in nearly twenty-five major cities, access to resources, and advocacy for policy change, such as the Freelance Isn’t Free campaign to pass city laws mandating timely payment of freelancer invoices. (https://www.freelancersunion.org (<https://www.freelancersunion.org/>))
- **Global Digital Nomad Network.** Join the Global Digital Nomad Network on Facebook to connect with digital nomads around the world, learn from them and meet up in the amazing destinations. (<https://www.facebook.com/groups/1428340887415620/> (<https://www.facebook.com/groups/1428340887415620/?ref=nodesk.co>))
- **Nomad Projects.** “A platform for digital nomads who want to start a side project. Connect with other nomads so ideas don’t stay ideas, but grow into a side project with diverse expertise”. (<https://nomadprojects.io/> (<https://nomadprojects.io/>))
- **Reddit – Digital Nomad.** “Reddit connects people across the world through authentic conversations, collaboration, & community”. (<https://www.reddit.com/r/digitalnomad/> (<https://www.reddit.com/r/digitalnomad/>))
- **Remote Leadership Think Tank.** “Daily remote work posts focused on leadership, team building, and company culture—specifically focused on enriching the day-to-day experience of remote teams and fully distributed companies.” (<https://www.facebook.com/groups/RVIP> (<https://www.facebook.com/groups/RVIP>))
- **Remote Workers.** “Connecting creativity, propelling productivity.” (<https://www.theremoteworkers.com/> (<https://www.theremoteworkers.com/>))
- **Remote Workplace Leaders.** “Slack community connecting remote workplace leaders from around the globe. An initiative of Remote Work Hub, Inc.” (<https://remoteworkhub.com/join-remote-workplace-leaders> (<https://remoteworkhub.com/join-remote-workplace-leaders>))
- **Remotive.** “The community of remote workers. Where 700+ ‘cool kids’ in remote work hang out!” (<https://remotive.io/community> (<https://remotive.io/community>))
- **Virtual Team Talk.** “A Slack group of people talking about remote teams and experimenting with new tools and ideas together. We virtually cowork together in virtual office, plan online conferences, and play a lot. Join us!” (**Note:** I am a proud member of this community.) (<https://virtualteamtalk.com> (<https://virtualteamtalk.com>))

CONSULTANTS

Academic Life Coaching

- **Gretchen Wegner** is an internationally recognized academic life coach who inspires students to uncover their true identities as capable, clever, and creative learners in school and life. She does this with her Anti-Boring Approach to Powerful Studying, her unique system for time management, organization, and studying. (<https://gretchenwegner.com> (<https://gretchenwegner.com>))

Agile Coaching

- **Ben Linders** is a trainer, coach, and advisor based in Tilburg, the Netherlands. He cowrote —remotely—*Getting Value out of Agile Retrospectives: A Toolbox of Retrospective Exercises* with Luis Gonçalves. (<https://www.benlinders.com> (<https://www.benlinders.com>))
- **Fernando Garrido Vaz** is a freelance product manager from Brazil with experience managing distributed teams with multiple nationalities and time zones. Fernando says: “It’s interesting to have people with different backgrounds and slightly different views of things thinking about the same problems. You’re likely going to get more innovative and creative suggestions than if your team was more homogeneous.” (<http://blog.garridovaz.com> (<http://blog.garridovaz.com>))

- **Jesse Fewell**, a writer, coach, and trainer in innovation and Agile methods, is the founder and principal coach at Fewell Innovation in Washington, D.C., USA. He also founded the PMI Agile Community of Practice and cocreated the PMI ACP Agile certification. He wrote a MiniBük called *Can You Hear Me Now? ... Working with Global, Distributed, Virtual Teams*. (<http://jessefewell.com> (<http://jessefewell.com>))
- **Johanna Rothman** is a management consultant for software managers and leaders. She is also the author of many books, most recently *Agile and Lean Program Management: Scaling Collaboration Across the Organization*. (<http://www.jrothman.com> (<http://www.jrothman.com>))
- **Luis Gonçalves** is a management consultant, author, speaker, and blogger based in Munich, Germany. He is also founder of Evolution4All, a management consulting firm that helps executives of medium-sized companies become more effective, efficient, and rewarded. Luis cowrote—remotely—*Getting Value out of Agile Retrospectives: A Toolbox of Retrospective Exercises* with Ben Linders. (<http://lmsgoncalves.com> (<http://lmsgoncalves.com>))
- **Mario Lucero** is an Agile coach and experienced Scrum Master based in Santiago, Chile, with extensive experience with team leadership, continuous integration, architecture, and automation tools. He develops high-level solutions for companies in the technology, billing, and financial sectors. (<https://cl.linkedin.com/in/luceromet> (<https://cl.linkedin.com/in/luceromet>))
- **Ralph van Roosmalen** is CEO of both Agile Strides and Management 3.0. He has experience simultaneously managing teams in the Netherlands, Romania, and the United States. (<https://agilestrides.com> (<https://agilestrides.com>))
- **Yves Hanouille** is a creative collaboration agent at PairCoaching.net in Gent, Belgium. He is also the author of *Who Is Agile? A Book of Personal Reflections on the Journeys of People who Stumbled on Agile*. (<http://www.hanouille.be> (<http://www.hanouille.be>))

Communication

- **Danielle Krage**, the founder of The Remote Speaker Coach, will work with you breaking down your fears into manageable chunks of tips, rationale, techniques and practical advice that actually make you relish the opportunity to try them all out, rather than dreading your next public speaking slot. (<https://remotespeakercoach.com/> (<https://remotespeakercoach.com/>))
- **Jessie Shternshus** is the founder of Improv Effect and the coauthor of *CTRL Shift: 50 Games for 50 ****ing Days Like Today*, a book with fifty original improv games tailored to the kind of ****ing day you're having. She also uses improv (virtually and in person) to help software teams with onboarding, communication, and team building. Improv is a great tool for learning about and accepting each other's uniqueness, thinking on the spot, and being self-aware. It can also help teams find similarities with each other and solve problems creatively. (<http://www.improveffect.com> (<http://www.improveffect.com>))
- **Judy Rees**, a former journalist and media executive based in London, U.K., Judy is now known worldwide as a practical implementer of the inquiry methodology Clean Language. She is also the coauthor of the bestselling book on the topic, *Clean Language: Revealing Metaphors and Opening Minds*. She works as an online facilitator, trainer, and coach and is an Agile enthusiast. (<http://judyrees.co.uk> (<http://judyrees.co.uk>))

Outsourcing

- **Bart Van Loon** is an offshore staffing specialist at Zeropoint, which brings together businesses from Europe, Pakistan, and Sri Lanka. One of Zeropoint's secrets to success is offering remote team management training to both the client and to the employees being hired. (<https://zeropoint.it> (<https://zeropoint.it>))
- **Brandon Brown** calls himself the Swiss Army Knife kind of virtual assistant. His goal is to make his clients forget what they're stressed about. (https://www.upwork.com/o/profiles/users/_~0170815817e346823a (https://www.upwork.com/o/profiles/users/_~0170815817e346823a))
- **Dave Hecker**, a cofounder at SourceSeek, is a seasoned tech executive, speaker, and author with an exclusive focus on distributed team software delivery. He emphasizes the importance of spending time with potential clients to ensure they'll have a successful long-term relationship. (<http://www.sourceseek.com> (<http://www.sourceseek.com>))
- **Dirk-Jan Padmos** is an HR interim manager/HR consultant with special expertise in the technical wholesale, ICT, and health care branches. He advises owner-managed businesses on how to structure and implement HR policies. (<https://www.linkedin.com/in/dirkjanpadmos> (<https://www.linkedin.com/in/dirkjanpadmos>))
- **Hugo Messer** is a distributed Agile expert with more than ten years' expertise acting as an intermediary between companies in the Netherlands and employees in the Ukraine and India. He is the founder of Bridge Global, an IT solutions provider, and Ekipa, an Agile training and coaching agency. He has coauthored six books on "lessons learned in

offshoring and nearshoring.” The most recent, Book 6 of the Art of Managing Remote Teams series, is *How to Manage People in Your Remote Team*. (<http://www.bridge-global.com> (<http://www.bridge-global.com>); www.ekipa.co (<http://www.ekipa.co>))

- **Peter Wilson** is managing director of Kinetic Innovative Staffing, a company that connects Australian businesses with talent in the Philippines. (<http://www.kistaffing.com> (<http://www.kistaffing.com>))

Podcasting

- **Nick Jaworski shares:** “My eclectic background as a trained musician, licensed teacher, military band member, nonprofit leader, and audio producer means that I offer unique expertise to help you communicate your ideas to the public.” (<http://www.podcastmonster.com> (<http://www.podcastmonster.com>))
- **The Flexible Movement.** Pauline Yau is on a journey to learn about flexible working in all its forms. From job shares to condensed hours to part-time, she wants to find out what's stopping most organizations from measuring people on their output instead of the amount of time they are in front of their laptop or in the office. (<https://www.flexiblemovement.com/> (<https://www.flexiblemovement.com/>))

Personal Development/Reputation

- **Per Frykman** is reputation advisor at Your Professional Reputation in Stockholm, Sweden. He helps people discover their potential so they can find jobs they love. (<https://perfrykman.com> (<https://perfrykman.com>))
- **Stephan Dohrn** helps high-performing entrepreneurs unlock the full potential of remote work and lead a free and self-determined life. With his support, clients become emotionally fit, learn to organize their lives, and experience greater well-being—while keeping their professional edge. (www.sdohrn.com (<http://www.sdohrn.com/>))

Taxes

- **Greenback Expat Tax Services.** Greenback helps Americans living abroad stay compliant with their U.S. taxes while living overseas. (<https://www.greenbacktaxservices.com> (<https://www.greenbacktaxservices.com>))
- **Taxes For Expats.** Helping Americans file their taxes from abroad for over 25 years, in 190 countries. (<https://www.taxesforexpats.com/> (<https://www.taxesforexpats.com/>))

Transitioning

- **Telecommuters Talk.** “Boutique consulting firm on a mission to enable remote work and create inclusive workplaces for working parents and individuals with caring commitments.” (<https://telecommuterstalk.com/> (<https://telecommuterstalk.com/>))
- **Virtual not Distant.** “At Virtual not Distant, we help managers and leaders of colocated teams make the transition to a remote set-up, so that team members can work from where they work best. We also help organizations introduce ‘Agile working.’” (<https://www.virtualnotdistant.com> (<https://www.virtualnotdistant.com>))
- **Work Well Wherever.** “Work Well Wherever provides one-on-one coaching, training and customized tools to help you succeed while working remotely.” (<https://www.workwellwherever.com/> (<https://www.workwellwherever.com/>))

COWORKING

- **Breather.** “Breather creates modern workspaces you can keep for hours, days or months — all to yourself.” (<https://breather.com> (<https://breather.com/>))
- **CoNomad.** “CoNomads helps you meet and co-live together with other like-minded individuals—and take your business to the next level.” (<https://conomads.com> (<https://conomads.com>))
- **CoWorking.Coffee.** “The best workplaces with coffee and Wi-Fi, curated by the community, all around the world.” (<https://www.coworking.coffee> (<https://www.coworking.coffee>))
- **Croissant.** “Croissant is a platform that helps connects entrepreneurs, freelancers, and remote teams to over 700 coworking spaces worldwide with one monthly pass.” (<https://www.getcroissant.com/> (<https://www.getcroissant.com/>))
- **Desk Surfing.** “Desksurfing is coworking—at any given place. Find your favorite workspot. And change it whenever the surf feels right. Offer a desk at your office. And share your spot with creative professionals.” (<http://www.desksurfing.net> (<http://www.desksurfing.net>))
- **FocusMate.** “Distraction-free productivity. Focusmate virtual coworking helps you get things done.” (<https://www.focusmate.com> (<https://www.focusmate.com/>))
- **Global Coworking Map.** A map of coworking spaces around the world. (<https://coworkingmap.org> (<https://coworkingmap.org>))
- **Hoffice.** “Come and work at someone’s home.” (<http://hoffice.nu> (<http://hoffice.nu>))
- **Kitchen Table.** “Create a co-working space at home.” (<https://www.kitchintable.com/> (<https://www.kitchintable.com/>))

- **Momentify.** "Find people to work next to anytime, anywhere, for free." (<https://momentify.app> (<https://momentify.app/>))
- **ShareDesk.** "On-demand workspace, when you need it. Book a coworking space, business center, or shared office space nearby. Discover spaces to rent by the hour, day, or month." (<https://www.sharedesk.net> (<https://www.sharedesk.net/>))
- **Upflex.** "Our global network of workspaces allows your employees to cut the commute, have a place to work between meetings or while traveling, be inspired & connect to innovation." (<https://upflex.com> (<https://upflex.com/>))
- **Workfrom.** "The world's largest recommendations community for trusted spaces [for working] remotely. Use Workfrom to find and share local places to work, meet, and study in every city. Get hard-to-find insights about coffee shops, cafés, coworking spaces, and other non-traditional workspaces." (<https://workfrom.co> (<https://workfrom.co/>))

HR Concerns

Freelancer Resources

- **FeeBee.** "Helps business freelancers and consultants find out what their peers charged for similar projects, and guides companies on how to budget for projects in a specific skill area." (<https://www.flexingit.com/feebie> (<https://www.flexingit.com/feebie/>))
- **Payoneer.** "Payoneer empowers you to scale your business globally and domestically with a payments and working capital platform designed for today's entrepreneur." (<https://www.payoneer.com/> (<https://www.payoneer.com/>))
- **Spectrumz.** "Hire Exceptional Autistic Freelancers. Work with innovative, productive and reliable freelancers who master their trade, and help solve the autistic unemployment gap." (<https://www.spectrumz.com/> (<https://www.spectrumz.com/>))

Payroll and Insurance (Health, Disability, Life, etc) for Remote Teams

- **Benify.** "Our cloud-based portal visualizes your total employee offer worldwide, illustrates your values and culture, and inspires active participation in all aspects of work life—all while helping you manage administration, costs, and risks." (<https://www.benify.com> (<https://www.benify.com/>))
- **Boundless.** "We make it easy to grow your remote team: handle multi-country payroll, and comply with local tax and employment laws." (<https://www.boundlesshq.com/> (<https://www.boundlesshq.com/>))
- **Lumity.** "Your benefits consultant in-a-box." (<https://lumity.com> (<https://lumity.com/>))
- **Safety Wing.** "Insurance for nomads. We cover people from all over the world, while outside their home country." (<https://safetywing.com/> (<https://safetywing.com/>))
- **TriNet.** "HR solutions for small and mid-sized businesses." (<https://www.trinet.com> (<https://www.trinet.com/>))
- **Zenefits.** "Efficiently manage your HR solutions from anywhere in the world, wherever work takes you." (<https://www.zenefits.com> (<https://www.zenefits.com/>))

Remote Working Policies

- **Basecamp Employee Handbook.** "This is where we'll try to share what's worth knowing about Basecamp the company, our culture, our process, and our history." (<https://github.com/basecamp/handbook> (<https://github.com/basecamp/handbook/>))
- **Fog Creek's Ad Hoc Remote Work Policy.** "This list is a 'policy' inasmuch as it represents all the things you need to do in order to be 'covered' while working remotely for a short stint." (<http://blog.fogcreek.com/fog-creeks-remote-work-policy> (<http://blog.fogcreek.com/fog-creeks-remote-work-policy/>))
- **Gitlab's handbook for Spending Company Money.** Includes guidelines describing what people in their team commonly expense. (<https://about.gitlab.com/handbook/spending-company-money> (<https://about.gitlab.com/handbook/spending-company-money/>))
- **Google's remote working playbooks.** (<https://www.blog.google/inside-google/working-google/working-together-when-were-not-together> (<https://www.blog.google/inside-google/working-google/working-together-when-were-not-together/>))
- **OWL Labs Remote Work, Flexible Schedule, and Working from Home Policy Templates.** (<https://www.owlabs.com/offers/remote-work-policy-templates> (<https://www.owlabs.com/offers/remote-work-policy-templates/>))

Online Work Sites

- **Airtasker.** A trusted community platform that connects people who need to outsource tasks and find local services, with people who are looking to earn money and ready to work. (<https://www.airtasker.com/jobs/admin/virtual-assistant/> (<https://www.airtasker.com/jobs/admin/virtual-assistant/>))
- **Atlas and Boots.** "Matches skilled digital nomads and expats to companies genuinely committed to remote working." (<https://www.atlasandboots.com/remote-jobs> (<https://www.atlasandboots.com/remote-jobs/>))

(<https://www.atlasandboots.com/remote-jobs/>)

- **Beam HR.** "Everything you need to find and hire remote engineering talents for your tech team." (<https://beam.hr>)
- **Codementor.** "Hire World-class Freelance Developers for Your Team." (<https://hire.codementor.io>)
- **Contact Out.** "Find anyone's personal email & phone number. Hire talent 10x faster with the most powerful sourcing platform available." (<https://contactout.com/>)
- **Credo.** "Find and hire the best SEO, PPC, or digital marketing providers." (<https://www.getcredo.com/>)
- **Dynamite Jobs.** "Find 100% remote + paid jobs from great companies." (<https://dynamitejobs.co>)
- **Digital Nomad Jobs.** "Remote Job Opportunities. Work anywhere and travel the world." (<https://www.facebook.com/groups/remoteforthenomad/>)
- **Diversify Tech.** "Find a job in Tech." (<https://www.diversifytech.co/job-board/>)
- **Europe Remotely.** "A curated list of remote jobs for workers based in Europe." (<https://europe-remotely.com>)
- **EU Remote Jobs.** "We manually search for the best remote jobs open to candidates within EMEA." (<https://euremotejobs.com/>)
- **Fiverr.** "Freelance services. On-demand." (<https://www.fiverr.com>)
- **FlexJobs.** "The best remote and flexible jobs, and a better way to find them." (<https://www.flexjobs.com>)
- **Freedom is everything.** The 40 Fastest Growing Remote Startups That Are Hiring. (<https://www.freedomiseverything.com/blog/2020/03/09/fastest-growing-remote/>)
- **Freelancer.** "Hire expert freelancers for any job, online." (<https://www.freelancer.com>)
- **Freeeup.** "Meet affordable virtual assistants, freelance specialists, and boutique agencies to help grow your business within 1 business day." (<https://freeeup.com/>)
- **goLance.** "The Absolute Safest, Most Flexible and Cost-Effective Place To Recruit, Hire, Manage and Pay Talent Globally." (<https://golance.com>)
- **Guru.** "Makes it easy for quality employers and freelancers to connect, collaborate, and get work done flexibly and securely." (<https://www.guru.com>)
- **Hubstaff Talent.** "Hubstaff Talent is a 100% free resource for companies looking to find remote talent across the globe. No fees, no markups, no middlemen." (<https://talent.hubstaff.com>)
- **Indeed.** "Search millions of jobs online to find the next step in your career." (<https://www.indeed.com>)
- **Jobspresso.** "Expertly curated remote jobs in tech, marketing, customer support and more." (<https://jobspresso.co>)
- **Landing Jobs.** "Don't just look for a tech job. Find the one that fits you." (<https://landing.jobs>)
- **Let's Work Remotely.** "The best digital nomad stories and remote opportunities for you." (<https://www.letsworkremotely.com>)
- **Moonlighting.** "The fastest way to find & hire the on-demand pros you need right now." (<https://www.moonlighting.com>)
- **Outsourcely.** "Hire talented remote workers and find great remote jobs." (<https://www.outsourcely.com>)
- **Pangian.** "Top talent working remotely. Worldwide. Find Your Dream Remote Job Here." (<https://pangian.com>)
- **PeoplePerHour.** "The best people, in their finest hour." (<https://www.peopleperhour.com>)
- **Periodix.** "Artificial Intelligence finds you freelance jobs with the greatest chances to be hired." (<https://periodix.net/>)
- **Rat Race Rebellion.** "Virtual jobs, side gigs & savings." (<https://www.diversifytech.co/job-board/>)
- **remote.** "Connecting outstanding people with the world's most innovative companies" (<https://remote.com/>)
- **remote4me.** "An aggregator for remote jobs in tech and non tech." (<http://remote4me.com/>)
- **Remote.co.** "Hand-recruited list in the most recruited job categories." (<https://remote.co/remote-jobs>)
- **remote circle.** "We only show you jobs that are hiring in your timezone." (<https://remotecircle.com/>)
- **RemoteKit.** "RemoteKit is a curated collection of tools and guides to help you find (and love) your next work from home job." (<http://remotekit.net/>)

- **Remote OK.** "Let's you find a job you can do anywhere." (<https://remotek.io>) (<https://remotek.io>)
- **Remote Talent.** "We are the first recruitment company who specializes in the recruitment of the best full-time remote workers around the world, who prefer to work from home ... or anywhere in the world." (<http://remotetalent.co>) (<http://remotetalent.co>)
- **Remotific.** "Remote Jobs for Translators, Writers, and English Teachers." (<https://remotific.com>) (<https://remotific.com/>)
- **Remotise.** "Remotise connects top talent with top remote companies around the world." (<https://www.remotise.com>) (<https://www.remotise.com/>)
- **Remotive.io.** List of 900+ startups hiring remotely in 2019." (google doc (<https://docs.google.com/spreadsheets/d/1TLJSINxCbwRNxy14Toe1PYwbCTy7h0CNHeer9J0VRzE/htmlview#gid=1279011369>))
- **Remote Woman.** "Find the best female-friendly, full-time, remote jobs." (<https://remotewoman.com/>) (<https://remotewoman.com/>)
- **Remote Work Hub**<https://remoteworkhub.com/> (<https://remoteworkhub.com/>). "Everything you need to build a remote career." ()
- **Skip the Drive.** "Find remote and telecommuting jobs." (<https://www.skipthedrive.com>) (<https://www.skipthedrive.com>)
- **Stack Overflow.** Jobs for developers. (<https://stackoverflow.com/jobs>) (<https://stackoverflow.com/jobs>)
- **Telecommute Now.** "An informational site about telecommuting, and working at home as an employee, contractor or as a business owner." (<https://telecommutenow.com/>) (<https://telecommutenow.com/>)
- **Textbroker.** "With Textbroker you get access to thousands of professional US based copywriters, bloggers & editors!" (<https://www.textbroker.com/home>) (<https://www.textbroker.com/home>)
- **Truelancer.** "Online Platform for Employers to Hire Professionals to get their work done and Freelancers and Professionals can Search Jobs and Earn money by working with real clients across the world." (<https://www.truelancer.com>) (<https://www.truelancer.com/>)
- **Upwork.** "Get it done with a freelancer." (<https://www.upwork.com>) (<https://www.upwork.com>)
- **VirtualVocations.** "All telecommute jobs. All in one place." (<https://www.virtualvocations.com>) (<https://www.virtualvocations.com/>)
- **We Work Remotely.** "The best place to find and list jobs that aren't restricted by commutes or a particular geographic area." (<https://weworkremotely.com>) (<https://weworkremotely.com>)
- **Work-at-Home Success.** "Providing free telecommuting job leads, home business tips and information, scam alerts, and more." (<https://www.workathomesuccess.com>) (<https://www.workathomesuccess.com>)
- **Work From Home Jobs.** "The best work from home and remote jobs postings from different online job boards into a single place." (<https://workfromhomejobs.me/>) (<https://workfromhomejobs.me/>)
- **Workew.** "The Best Jobs to Work Remotely. Developer, Marketing, Design, Writing, Customer Support & More." (<https://workew.com/>) (<https://workew.com/>)
- **Workhoppers.** "Connecting businesses with the right freelance, contract, and part-time professionals. No commissions." (<https://www.workhoppers.com>) (<https://www.workhoppers.com>)
- **Working Nomads.** "Remote jobs for digital working nomads." (<https://www.workingnomads.co/jobs>) (<https://www.workingnomads.co/jobs>)
- **Work Remote.** "There is a lot of wrong information out there about hiring and managing remote teams at SCALE – we want to fix that. We developed this site to write and curate content to help founders & CEOs build great, scalable remote organizations." (<https://workremote.us/>) (<https://workremote.us/>)

PODCASTS

- **21st Century Work life.** "The world of work is changing. Our attitudes to work are changing. The *21st Century Work Life* podcast with Pilar Orti looks at different ways of earning a living, of using technology at work, and of managing teams." (<https://www.virtualnotdistant.com/podcasts>) (<https://www.virtualnotdistant.com/podcasts>)
- **Collaboration Superpowers.** "Lisette Sutherland is interviewing people and companies doing great things ... remotely! These interviews are packed with stories and tips for those whose business models depend upon successfully bridging distance to accomplish knowledge work." (<https://www.collaborationsuperpowers.com/podcasts>) (<https://www.collaborationsuperpowers.com/podcasts>)
- **Distributed.blog.** "The cofounder of WordPress and CEO of Automattic embarks on a journey to understand the future of work. Having built his own 900-person company with no offices and employees scattered across 68 countries, Mullenweg examines the benefits

and challenges of distributed work and recruiting talented people around the globe.” (<https://distributed.blog/podcast/> (<https://distributed.blog/podcast/>))

- **The Future of Work Podcast.** “A weekly show where Jacob [Morgan] has in-depth discussions with senior executives and business leaders around the world on the future of work.” (<https://thefutureorganization.com/future-work-podcast> (<https://thefutureorganization.com/future-work-podcast>))
- **Nomad + Spice.** “A podcast for location independent women. Long-term digital nomads Kit Whelan + Viv Egan cover everything from sexism, money, and privilege to hobbies, accessorizing, and pop culture.” (<https://www.nomadandspice.com/blog> (<https://www.nomadandspice.com/blog>))
- **Podcast From a Distance.** “...the unabridged and extended version of the book From A Distance.” (<https://valentinathoerner.com/podcast-from-a-distance/> (<https://valentinathoerner.com/podcast-from-a-distance/>))
- **Rebel + Connect Radio.** “Connecting you with the ideas, people, products, and services that you need to create a truly meaningful company culture on your remote team.” (<http://www.rebelandconnect.co/podcast-main> (<http://www.rebelandconnect.co/podcast-main>))
- **RemoteOfficeFM.** “The Show is about the Future. The Story Behind How Technology Could Shaping Our Lives Easier.” (<http://www.remoteoffice.fm> (<http://www.remoteoffice.fm/>))
- **The Remote Podcast.** “For anyone looking to become a digital nomad and join the location independent movement. The podcast features in-depth and unfiltered one-on-one interviews with digital nomads. It gives you a behind-the-scenes look at what a location-independent lifestyle is really like.” (<http://theremotelifestyle.com/category/podcast> (<http://theremotelifestyle.com/category/podcast>))
- **The Remote Show.** “The Remote Show is an interview style podcast devoted to all things remote work. We discuss tips, applications, tools, management concepts and much more in order to help today’s remote worker be more productive and fulfilled in work and in life.” (<https://weworkremotely.com/the-remote-show-podcast> (<https://weworkremotely.com/the-remote-show-podcast>))
- **Remote Work Podcast.** “.” (<https://www.remoteworkpodcast.com> (<https://www.remoteworkpodcast.com/>))
- **Remote Works.** “A bi-weekly podcast discussing the opportunity, culture, experience, and community surrounding remote work with featured discussions and interviews. Hosted by Jonathan Sharp.” (<https://remote.works> (<https://remote.works>))
- **Virtual Frontier.** “A podcast about virtual teams created by a virtual team.” (<https://virtualfrontier.simplecast.fm> (<https://virtualfrontier.simplecast.fm/>))
- **Yonder.** “Yonder advocates for remote work and we’re building a movement to create more distributed companies and change the future of work.” (<https://www.yonder.io> (<https://www.yonder.io/>))

REMOTE WORK CONFERENCES

- **Remote Forever Summit.** “World class experts in agile, leadership and remote work share their best strategies and techniques to help you sharpen your agile coaching skills, become a better leader and get equipped to improve your remote teams and distributed organizations.” (<https://remoteforeversummit.com> (<https://remoteforeversummit.com/>))
- **Remote Future Summit.** “The biggest online conference about remote work, where 50 top experts and influencers will share their best practices on how to effectively tackle the remote revolution.” (<https://remote-future.com> (<https://remote-future.com/>))
- **Running Remote.** “World’s largest remote work event.” (<https://runningremote.com> (<https://runningremote.com/>))
- **The Remote Work Summit.** “World’s largest remote work conference” (<https://www.theremoteworksummit.com/> (<https://www.theremoteworksummit.com/>))



(<https://www.collaborationsuperpowers.com/newsletter/>)

If you have a remote tool that you think would make a good addition to the list, please let us know.



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